



**Root Policy Research**

6740 E Colfax Ave, Denver, CO 80220

[www.rootpolicy.com](http://www.rootpolicy.com)

970.880.1415

*City of Longmont*  
*Housing Needs*  
*Assessment*

*PREPARED FOR:*  
City of Longmont, CO

*Report*  
7/12/2023

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*SECTION I.*

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DEMOGRAPHIC FRAMEWORK

# SECTION I.

## Demographic Framework

This section of the Housing Needs Assessment summarizes existing conditions in Longmont and provides baseline data on the demographic, employment, and educational conditions of the city. For the purposes of this analysis, the following demographics are provided as context for Longmont’s housing needs:

- Population,
- Race and ethnicity,
- Age,
- Household size and composition,
- Incidence of disability,
- Income and poverty,
- Employment by industry, and
- Commuting patterns.

**Peer communities.** Comparison geographies were selected for this analysis based on their size, proximity, land use, and socioeconomic composition. Peer communities included throughout the report include Arvada, Boulder, Broomfield, Lafayette, Louisville, and Loveland. Boulder County is also included as a regional comparison.

### Population and Households

Figure I-1 shows the population growth for Longmont and peer communities between 2013 and 2021. In 2021, Longmont had an estimated population of 99,629 people. During this time, the City of Longmont grew by 14% (or about 12,000 people). This is similar to Arvada (13%) and Louisville (12%) but significantly lower than Broomfield (27%) and Lafayette (20%). Boulder grew at a much lower rate (5%) than Longmont and other peer communities.

The pace of population growth in Longmont has been increasing. Growth over the three-year period of 2018 to 2021 (7%) exceeded that of the previous 5-year period from 2013 to 2018 (6%). As of December 2022, Longmont’s Planning Division estimated the population at 101,761.<sup>1</sup>

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<sup>1</sup> <https://www.longmontcolorado.gov/home/showpublisheddocument/35840/638132592537400000>.

**Figure I-1.  
Population Growth, 2013-2021**

	2013	2018	2021	2013-2018		2018-2021		2013-2021 Change
				Num. Change	Pct. Change	Num. Change	Pct. Change	
<b>Longmont</b>	87,607	93,244	99,629	5,637	6%	6,385	7%	14%
<b>Arvada</b>	108,300	117,251	122,903	8,951	8%	5,652	5%	13%
<b>Boulder</b>	100,363	107,360	104,930	6,997	7%	-2,430	-2%	5%
<b>Broomfield</b>	57,171	66,120	72,697	8,949	16%	6,577	10%	27%
<b>Lafayette</b>	25,238	28,002	30,307	2,764	11%	2,305	8%	20%
<b>Louisville</b>	18,831	20,705	21,091	1,874	10%	386	2%	12%
<b>Loveland</b>	68,712	75,395	75,938	6,683	10%	543	1%	11%
<b>Boulder County</b>	301,072	321,030	328,713	19,958	7%	7,683	2%	9%

Source: Root Policy Research and 2013, 2018, and 2021 5-year ACS data.

The pace of household<sup>2</sup> growth from 2013 to 2021 exceeded that of total population growth—Longmont added over 5,600 households during this time, representing an increase of 17%, as shown in Figure I-2.

**Figure I-2.  
Household Growth, 2013-2021**

	2013	2018	2021	2013-2018 Change		2018-2021 Change		2013-2021 Change
				Total	Pct. Change	Total	Pct. Change	
<b>Longmont</b>	33,551	35,622	39,237	2,071	6%	3,615	10%	17%
<b>Arvada</b>	43,111	47,032	49,441	3,921	9%	2,409	5%	15%
<b>Boulder</b>	41,126	42,643	42,610	1,517	4%	-33	< 1%	4%
<b>Broomfield</b>	22,016	26,721	29,487	4,705	21%	2,766	10%	34%
<b>Lafayette</b>	10,346	11,418	12,552	1,072	10%	1,134	10%	21%
<b>Louisville</b>	7,722	8,202	8,400	480	6%	198	2%	9%
<b>Loveland</b>	28,338	31,285	32,888	2,947	10%	1,603	5%	16%
<b>Boulder County</b>	120,521	125,894	131,701	5,373	4%	5,807	5%	9%

Source: Root Policy Research and 2013, 2018, and 2021 5-year ACS data.

<sup>2</sup> A household consists of all the people who occupy a housing unit including family members and all unrelated people.

Of all peer communities, Longmont was the only community to have households grow at a greater rate between 2018 and 2021 than growth between 2013 and 2018. A higher percent change in the number of households compared to the population indicates a trend toward smaller household sizes in the city and/or absorption of vacant units. Changes in the city’s age distribution support a trend toward smaller household sizes as well: there was an increase in young adult<sup>3</sup> households (less likely than middle-age residents<sup>4</sup> to have children) and older adults<sup>5</sup> and seniors who are “empty nest” and/or living alone (see Figure I-6 for age data).

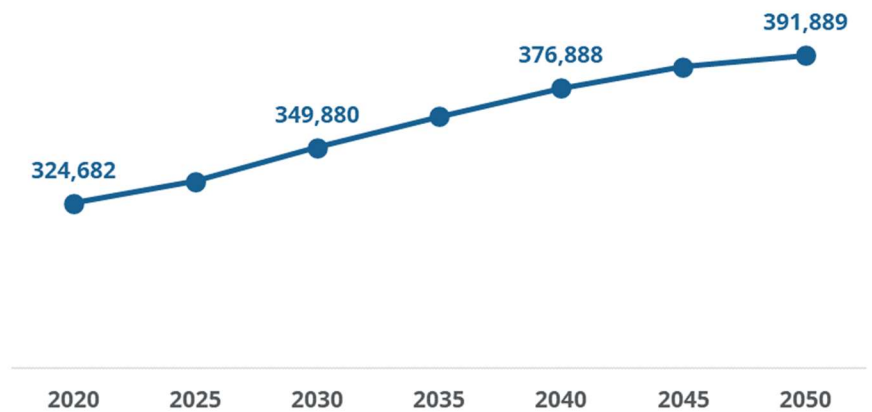
Households in Lafayette, Loveland, and Arvada grew at a similar rate. Broomfield added the most households with a growth rate of 34% (or an additional 7,471 households). Boulder and Louisville are outliers with only 4% and 9% household growth between 2013 and 2021. Boulder was also the only peer community to have lost households between 2018 and 2021.

Although long-term population projections are not available at the municipal level, Figure I-3 presents population projections between 2020 and 2050 for Boulder County overall. According to Colorado’s Demography Office, Boulder County’s population is expected to increase from 324,682 in 2020 to over 390,000 in 2050, an increase of 21%. During this time, the average annual percentage change for Boulder County is expected to remain below 1%.

**Figure I-3.  
Population  
Projections, Boulder  
County, 2020-2050**

Note:  
Data are not available by  
municipality.

Source:  
Colorado State Demography Office  
and Root Policy Research.



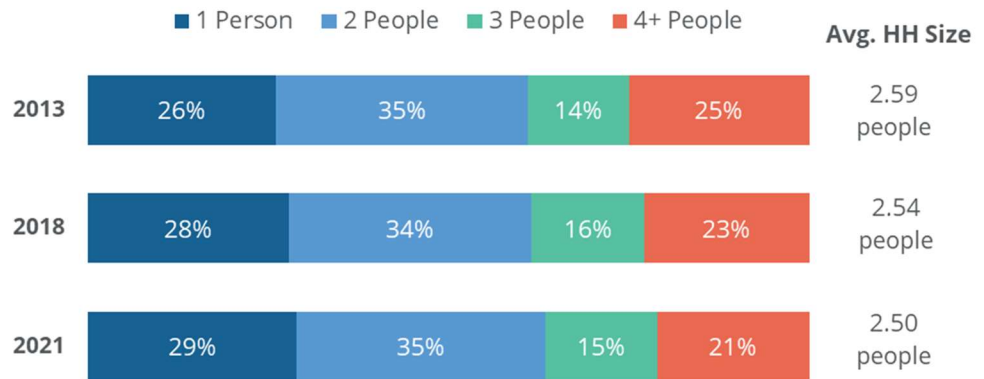
<sup>3</sup> Young adults are generally defined as being between the ages of 18 and 35.

<sup>4</sup> Middle-age residents are generally defined as being between the ages of 35 and 65.

<sup>5</sup> Older adults and seniors are defined as residents over the age of 65.

**Household size.** In 2021, Longmont’s average household size was 2.50 people, down from 2.59 in 2013. As shown in Figure I-4, the share of larger households (4 or more people) decreased, offset by an increase in the share of one-person households.

**Figure I-4.**  
**Number of**  
**People per**  
**Household.**  
**Longmont,**  
**2013-2021**



Source:  
 2013, 2018, and 2021  
 5 year ACS.

Owner households are only slightly larger than renter households on average (2.52 people vs. 2.48, respectively). Non-family households are the smallest, on average (1.29); married couple households include 3.14 people on average.

**Household composition.** As shown in Figure I-5, the majority of households in Longmont are family households (63% of all households). Married couples comprise the largest portion of family households in the city (48%), most of which do not have children of their own (30%). The remainder are single parents or unmarried partners (15%). Overall, more than a quarter (27%) of households have children under the age of 18.

Family households<sup>6</sup> decreased from 67% in 2013 to 63% in 2021. Married couples<sup>7</sup> with children also decreased during this time—in 2013, almost a quarter of married couple households lived with children of their own compared to 18% in 2021. Changes in households with children have been offset by a proportionate increase in non-family households<sup>8</sup> living with roommates or unmarried partners.<sup>9</sup> The proportion of non-family households increased from 33% to 37% between 2013 and 2021.

<sup>6</sup> The U.S. Census Bureau defines a family household as a group of two people or more (one of whom is the householder) related by birth, marriage, or adoption and residing together. All such people are considered as members of one family.

<sup>7</sup> For census purposes, a married couple is a husband and wife enumerated as members of the same household. The married couple may or may not have children living with them.

<sup>8</sup> A nonfamily household consists of a householder living alone (a one-person household) or where the householder shares the home exclusively with people to whom he/she is not related.

<sup>9</sup> Household in which the householder reports having an unmarried partner—a person with whom they share living quarters and have an intimate relationship.

**Figure I-5.  
Household  
Composition,  
Longmont, 2021**

Source:  
Root Policy Research and 2021 5-year ACS  
data.

	Total	Percent
<b>Total households</b>	<b>39,237</b>	<b>100%</b>
<b>Family households</b>	<b>24,792</b>	<b>63%</b>
<b>Married couple</b>	18,814	48%
Married couple with children	7,110	18%
Married couple without children	11,704	30%
<b>Single head of household</b>	5,978	15%
Female householder	4,070	10%
Female householder with children	2,346	6%
Female householder without children	1,724	4%
Male householder	1,908	5%
Male householder with children	991	3%
Male householder without children	917	2%
<b>Non-family households</b>	<b>14,445</b>	<b>37%</b>

## Age Profile

Much like other cities and regions in the country, Longmont’s population is aging. Since 2013, residents between the ages of 65 to 74 grew by 76% (or 4,167 people), representing the largest increase of all age cohorts. Residents over the age of 85 also grew, with an additional 770 individuals—an increase of 58%.

**Figure I-6.  
Age Profile, Longmont, 2013-2021**

	2013	2018	2021	2013-2018		2018-2021		2013-2021 Change
				Num. Change	Pct. Change	Num. Change	Pct. Change	
<b>Total Population</b>	<b>87,607</b>	<b>93,244</b>	<b>99,629</b>	<b>5,637</b>	<b>6%</b>	<b>6,385</b>	<b>7%</b>	<b>14%</b>
<b>Under 18 years</b>	25,067	25,128	23,677	61	0%	-1,451	-6%	-6%
<b>18 to 34 years</b>	17,378	17,447	19,236	69	0%	1,789	10%	11%
<b>35 to 44 years</b>	12,396	13,004	14,153	608	5%	1,149	9%	14%
<b>45 to 54 years</b>	12,977	12,811	12,488	-166	-1%	-323	-3%	-4%
<b>55 to 64 years</b>	10,040	11,513	13,280	1,473	15%	1,767	15%	32%
<b>65 to 74 years</b>	5,519	7,883	9,686	2,364	43%	1,803	23%	76%
<b>75 to 84 years</b>	2,892	3,669	4,161	777	27%	492	13%	44%
<b>85 years or older</b>	1,338	1,789	2,108	451	34%	319	18%	58%

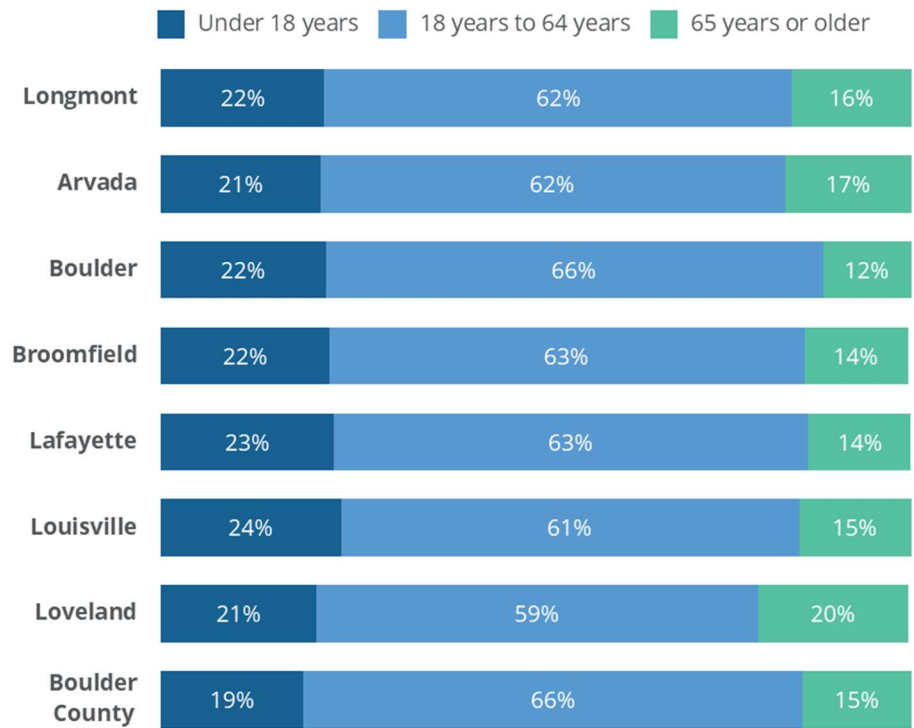
Source: Root Policy Research and 2013, 2018, and 2021 5-year ACS.



Young- and middle-aged adults (18 to 35 years and 35 to 44 years) grew at about the same pace as the population overall between 2013 and 2021, with most of their growth occurring in the period between 2018 and 2021. This increase is primarily driven by an influx of working-age residents as opposed to college students (the number and proportion of residents enrolled in college and/or graduate school was flat).

As shown in figure I-7, Longmont has a similar age profile to peer communities. Loveland has a larger share of seniors compared to peer communities—individuals over the age of 65 comprise one-fifth (20%) of Loveland’s total population. Conversely, seniors in Boulder comprise only 12% of the city’s total population.

**Figure I-7.**  
Share of Population by Age Cohort, Longmont and Peer Communities, 2021



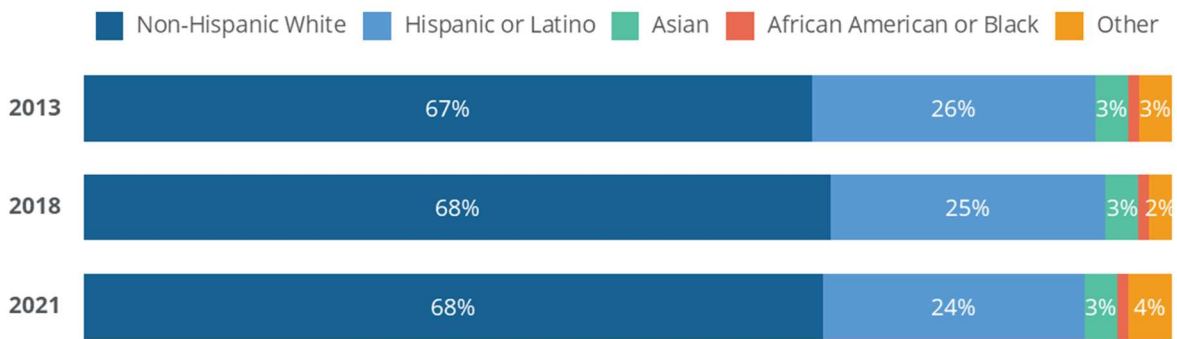
Source:  
2021 5-year ACS.

## Race and Ethnicity

About two-third of Longmont residents identify as non-Hispanic White, about a quarter identify as Hispanic, and the remainder identify as another racial/ethnic group.

The racial and ethnic composition of Longmont’s population has remained relatively stable since 2013 with minor changes among non-Hispanic White residents and Hispanic or Latino residents (Figure I-8). Between 2013 and 2021, the total share of non-Hispanic White residents increased by one percentage point, representing an additional 8,294 residents. During the same time period, residents identifying as Hispanic or Latino slightly decreased from 26% of the population in 2013 to 24% in 2021.

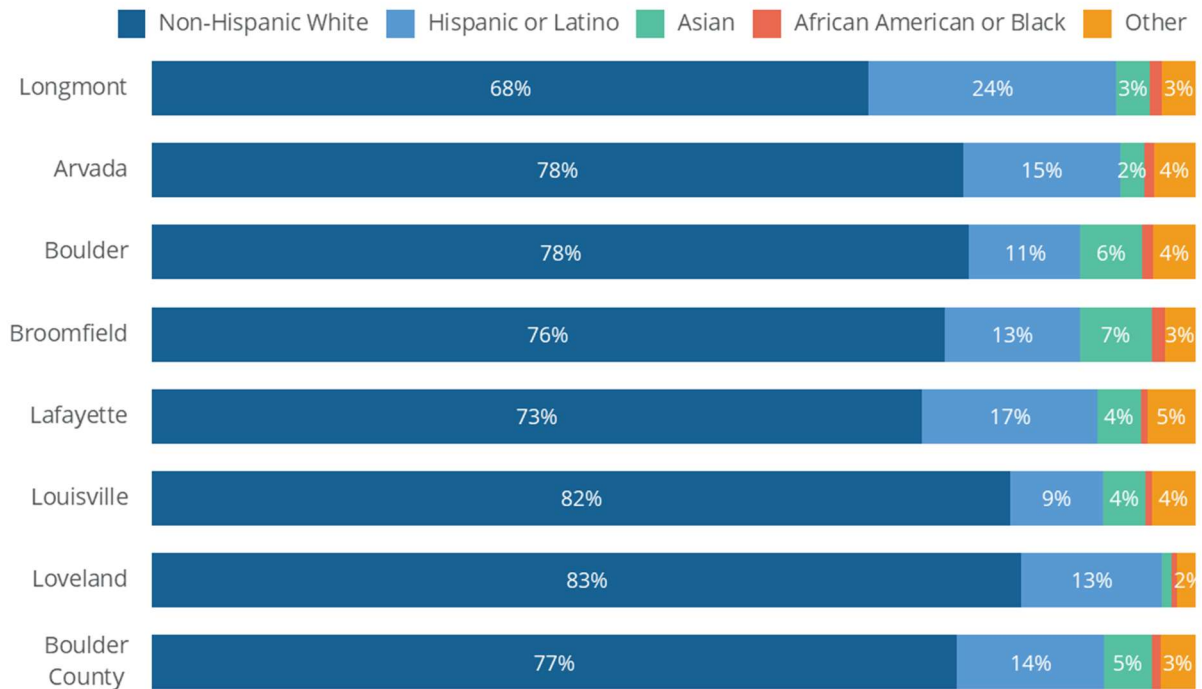
**Figure I-8.**  
**Share of Population by Race and Ethnicity, Longmont, 2013-2021**



Source: Root Policy Research and 2013, 2018, and 2021 5-year ACS.

Figure I-9 compares the racial and ethnic composition of Longmont in 2021 to peer communities. Non-Hispanic White residents comprise the largest share in Boulder County as well as other peer communities in the region. Loveland and Louisville have a comparatively greater population of non-Hispanic White individuals at 83% and 82% respectively. Conversely, Longmont and Lafayette have the highest share of racial and ethnic minorities at 32% and 27% respectively.

**Figure I-9.**  
**Share of Population by Race and Ethnicity, Longmont and Peer Communities, 2021**



Source: 2021 5 year ACS and Root Policy Research.

## Residents with a Disability

Figure I-10 shows the incidence of disability by age and type for the City of Longmont. Overall, 11% of residents in Longmont have at least one disability. Seniors experience the highest incidence of disability with over half (55%) living with at least one disability. Ambulatory and hearing difficulties are highest for seniors at 16% and 13% respectively.

Only five percent (5%) of residents under the age of 18 have a disability. The most common disability among this age cohort is cognitive difficulties (2%).

**Figure I-10.**  
**Incidence of**  
**Disability by Age and**  
**Type, Longmont,**  
**2021**

Source:  
Root Policy Research and 2021 5-year  
ACS.

	Total	Residents with a Disability	Percent with a Disability
<b>Total</b>	<b>98,190</b>	<b>17,613</b>	<b>11%</b>
<b>Under 18 years old</b>	<b>21,376</b>	<b>980</b>	<b>5%</b>
With a hearing difficulty		112	1%
With a vision difficulty		112	1%
With a cognitive difficulty		529	2%
With an ambulatory difficulty		75	0%
With a self-care difficulty		152	1%
<b>18 to 64 years old</b>	<b>61,458</b>	<b>7,927</b>	<b>13%</b>
With a hearing difficulty		1,131	2%
With a vision difficulty		1,079	2%
With a cognitive difficulty		2,134	3%
With an ambulatory difficulty		1,488	2%
With a self-care difficulty		520	1%
With an independent living difficulty		1,575	3%
<b>Over 65 years old</b>	<b>15,955</b>	<b>8,706</b>	<b>55%</b>
With a hearing difficulty		2,009	13%
With a vision difficulty		996	6%
With a cognitive difficulty		960	6%
With an ambulatory difficulty		2,521	16%
With a self-care difficulty		658	4%
With an independent living difficulty		1,562	10%

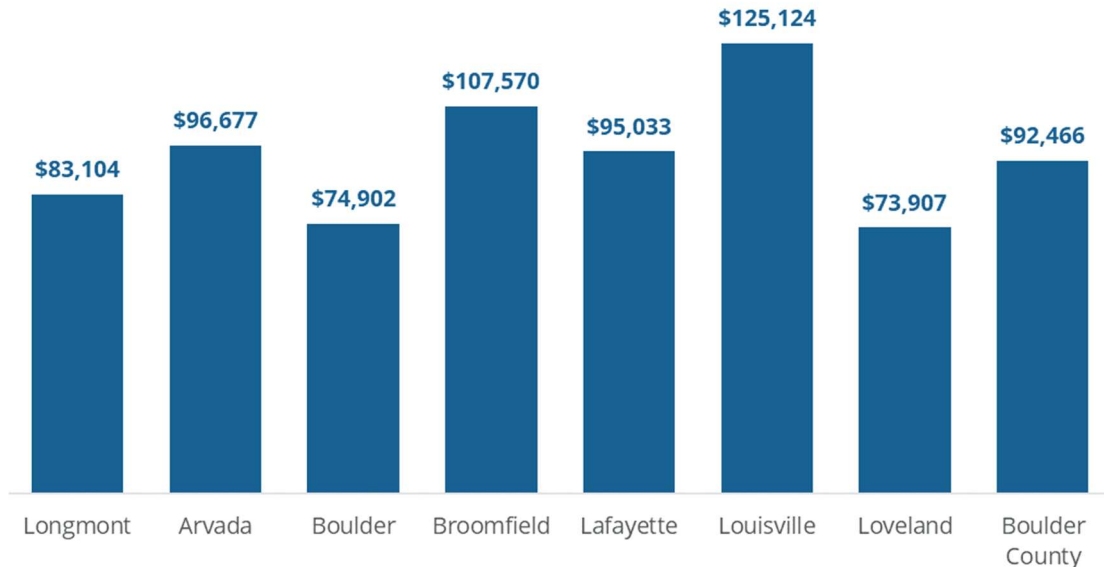
As the population continues to age, the incidence of disability will likely increase, specifically for residents with ambulatory and independent living difficulties. Shifting demographics will result in changing housing needs such as accessible and visitable housing units for residents living with a disability.

## Income and Poverty

This section presents median household income and poverty trends in Longmont and peer communities.

**Household income.** In 2021, the median household income in Longmont was \$83,104, an increase of 19% (or \$13,200) from 2018.<sup>10</sup> As shown in Figure I-11, median household incomes for Longmont residents are relatively low compared to peer communities. Residents in Louisville and Broomfield have median incomes above \$100,000 compared to Boulder and Loveland with a median income of \$74,902 and \$73,907, respectively. Note that Boulder’s median income is low due to the large share of student residents, who tend to have temporarily low incomes.

**Figure I-11.**  
**Median Household Income, Longmont and Peer Communities, 2021**



Note: The average household size in Longmont is 2.5 people.

Source: 2021 5-year ACS.

**Income by household type and size.** Incomes vary by household size, type, and tenure. As would be expected, one-person households have substantially lower incomes on average because they—by definition—only include a single worker. As shown in Figure I-

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<sup>10</sup> Note that ACS data on household incomes differs from HUD Area Median Family Incomes, which are published to determine program-related income limits. The ACS data shown in this section reflect the most current ACS data specifically for the City of Longmont; HUD income limits reflect Boulder County overall (not just Longmont) and are determined by HUD’s formula for calculating program income limits as opposed to reporting data from household surveys.

12, two-person households in Longmont had a median income of \$89,005 in 2021 (and have on average 1.2 workers per household).

**Figure I-12.**  
**Median Household Income by Household Size, Longmont, 2021**

Source:  
2021 5 year ACS.



Figure I-13 shows household incomes by household type. Family households, which are more likely to include multiple earners, have substantially higher income than non-family households. In addition, family households experienced higher income gains over the past 3 years than non-family households.

**Figure I-13.**  
**Median Household Income by Household Composition, Longmont, 2013-2021**

	2013	2018	2021	2013-2018 Change		2018-2021 Change	
				Total	Pct. Change	Total	Pct. Change
<b>All households</b>	\$58,698	\$69,857	\$83,104	\$11,159	19%	\$13,247	19%
<b>Family households</b>	\$70,864	\$83,307	\$102,992	\$12,443	18%	\$19,685	24%
<b>Married couple households</b>	\$81,521	\$101,488	\$118,055	\$19,967	24%	\$16,567	16%
<b>Non-family households</b>	\$38,352	\$41,329	\$48,302	\$2,977	8%	\$6,973	17%

Source: 2013, 2018, and 2021 5-year ACS.

**Income by tenure.** Figure I-14 illustrates median household income by tenure in 2013, 2018, and 2021 in Longmont. Homeowners in Longmont have incomes 25% higher than the overall median household income and almost double the median income of renters.

Household income gains among homeowners exceeded that of overall households, increasing by \$13,387 from 2018 to 2021. Although incomes for renter households had the greatest percent change (23%), the median income for renters increased by only \$10,373.

**Figure I-14.**  
**Median Household Income by Tenure, Longmont, 2013-2021**

	2013	2018	2021	2013-2018 Change		2018-2021 Change	
				Total	Pct. Change	Total	Pct. Change
<b>All households</b>	\$58,698	\$69,857	\$83,104	\$11,159	19%	\$13,247	19%
<b>Owner households</b>	\$80,241	\$90,779	\$104,166	\$10,538	13%	\$13,387	15%
<b>Renter households</b>	\$35,647	\$44,538	\$54,911	\$8,891	25%	\$10,373	23%

Source: 2013, 2018, 2021 5-year ACS.

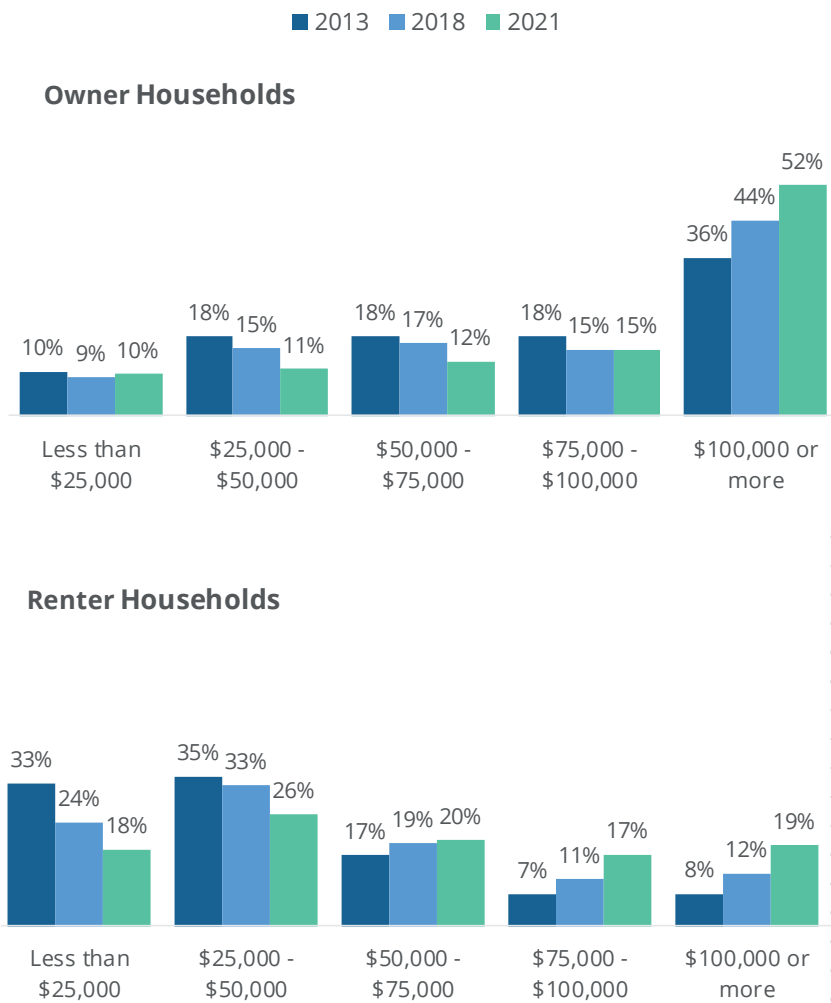
Figure I-15 shows the household income distribution by tenure in 2013 and 2021. Both renters and owners saw a shift toward higher income households:

- Among owner households in Longmont, the share of households with incomes above \$100,000 increased from 36% in 2013 to over half (52%) in 2021. This rise was offset by a proportional decline in households earning \$25,000 to \$100,000, while lower income households (less than \$25,000) remained stable.
- The share of renters in lower income households progressively decreased since 2013 with the greatest decline among renters earning less than \$25,000. Similar to owner households, renters with incomes above \$75,000 experienced the greatest increase. This is especially prominent for renters earning over \$100,000—in 2013, eight percent (8%) of renters comprised this income bracket compared to 19% in 2021.

The upward shift in renter incomes can be driven by a variety of factors including lower renters being priced out of the market; an influx of higher income renters; middle/high income renters remaining renters rather than entering homeownership; as well as rising incomes of existing renters.

**Figure I-15.**  
**Income Shifts by**  
**Tenure, Longmont,**  
**2013-2021**

Source:  
 2013, 2018, and 2021 5 year



**HUD Area Median Family Income.** The data presented in the previous figures reflects ACS data on household income, as reported by households responding to the Census Bureau’s annual survey. Housing programs, however, rely on income limits published by the U.S. Department of Housing and Urban Development (HUD) that are represented as percentages of the area median family income (commonly abbreviated as “HUD AMI” or simply “AMI”).

HUD publishes current-year income limits based on an internal calculation that estimates AMIs by household size and region—in Longmont’s case the region is defined as Boulder County, such that all Boulder County communities use the same AMIs for program eligibility. Figure I-16 shows the income limits and AMIs that apply to Longmont and Boulder County in 2023 and Figure I-17 estimates the number of Longmont households who fall into each AMI category (using 2021 ACS data matched with the 2021 HUD AMI).

Overall, about 60% of Longmont households fall below the Boulder County HUD median income; 81% of Longmont renters have incomes below the Boulder County HUD median.

**Figure I-16.**  
**2023 HUD AMI for**  
**Boulder County**  
**and Longmont**

Note:  
 City of Boulder uses a HUD option  
 that allows for higher income limits  
 within the City.

Source:  
 HUD Income Limits.

	Persons in Family				
	1	2	3	4	5
<b>Extremely Low Income Limits (30% AMI)</b>	\$27,900	\$31,900	\$35,900	\$39,850	\$43,050
<b>Very Low Income Limits (50% AMI)</b>	\$46,500	\$53,150	\$59,800	\$66,400	\$71,750
<b>Low Income Limits (80% AMI)</b>	\$66,700	\$76,200	\$85,750	\$95,250	\$102,900
<b>HUD Median Family Income (100% AMI)</b>	\$93,000	\$106,300	\$119,600	\$132,800	\$143,500
<b>120% HUD AMI</b>	\$111,600	\$127,560	\$143,520	\$159,360	\$172,200

**Figure I-17.**  
**Longmont**  
**Households By**  
**HUD AMI Levels**

Note:  
 Root estimate based on 2021 ACS  
 data and 2021 income limits.

Source:  
 HUD Income Limits, 2021 5-year  
 ACS, and Root Policy Research.

Household Income	Owners		Renters		Total	
	Num.	Pct.	Num.	Pct.	Num.	Pct.
<b>Less than 30% AMI</b>	2,859	11%	2,989	21%	5,849	15%
<b>30% to 50% AMI</b>	2,188	9%	2,824	20%	5,013	13%
<b>50% to 80% AMI</b>	3,864	16%	3,381	24%	7,244	18%
<b>80% to 100% AMI</b>	3,019	12%	1,791	13%	4,809	12%
<b>100% to 120% AMI</b>	2,559	10%	990	7%	3,549	9%
<b>120% AMI or higher</b>	10,434	42%	2,339	16%	12,773	33%

**Poverty.** Figure I-18 shows poverty rates in Longmont by age cohort in 2018 and 2021. In three years, Longmont’s individual poverty rate decreased by two percentage points. Poverty among seniors shows a different trend than other age cohorts—seniors were the only group with stagnant poverty rates. This is particularly important as low-income seniors are at a higher risk for housing instability and homelessness—with rising housing prices and fixed incomes, many seniors struggle to meet their housing costs.

**Figure I-18.**  
**Poverty Rate by**  
**Age Cohort,**  
**Longmont, 2018-**  
**2021**

Note:  
 2013 poverty rates by age  
 cohort are not available.

Source:  
 2018 and 2021 5year ACS.

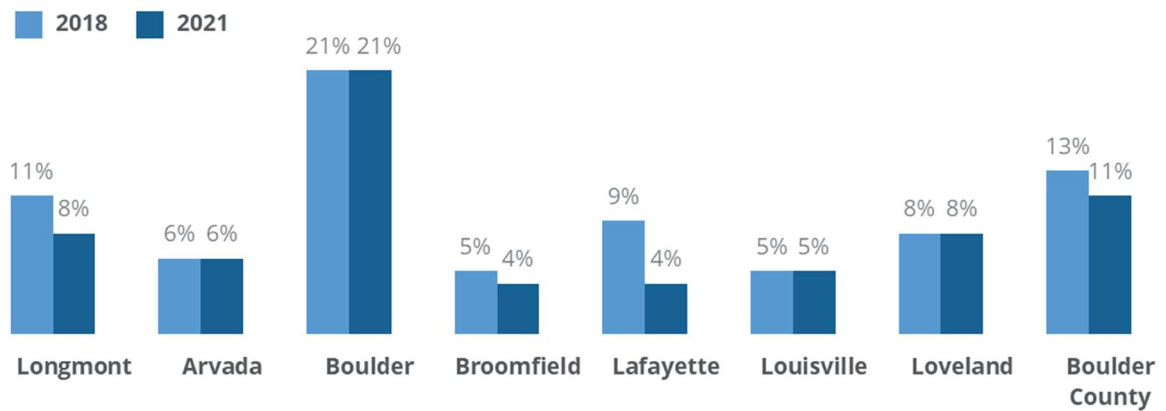
	2013	2018	2021	2013-2018	2018-2021
				Pct. Point Change	Pct. Point Change
<b>Total population</b>	15%	10%	8%	-5%	-2%
<b>Under 5 years</b>	28%	21%	15%	-7%	-6%
<b>5 to 17 years</b>	19%	13%	9%	-6%	-4%
<b>18 to 34 years</b>	19%	14%	10%	-5%	-4%
<b>35 to 64 years</b>	10%	7%	6%	-3%	-1%
<b>65 years or older</b>	8%	7%	8%	-1%	< 1%



Figure I-19 presents individual poverty rates for Longmont and peer communities in 2018 and 2021. Longmont had an individual poverty rate of 8% in 2021 similar to Loveland but substantially lower than Boulder which had a poverty rate of 21% in both 2018 and 2021. Louisville, Lafayette and Broomfield have comparatively lower rates at below 5%.

Poverty in Longmont decreased by three percentage points between 2018 and 2021. Boulder County and Lafayette experienced similar drops.

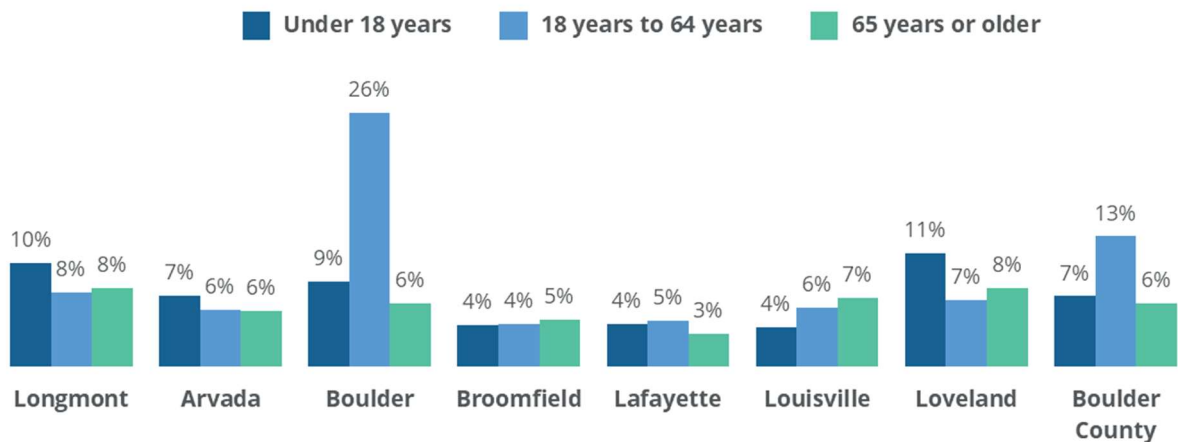
**Figure I-19.**  
**Individual Poverty Rate, Longmont and Peer Communities, 2018 and 2021**



Source: 2018 and 2021 ACS.

The relatively high poverty rates in the City of Boulder and Boulder County are likely driven by the presence of college students, which tend to have high poverty but for a relatively short period of time (while in school). Figure I-20 presents poverty rates in 2021 by age cohort for Longmont and peer communities.

**Figure I-20.**  
**Poverty by Age Cohort, Longmont and Peer Communities, 2021**

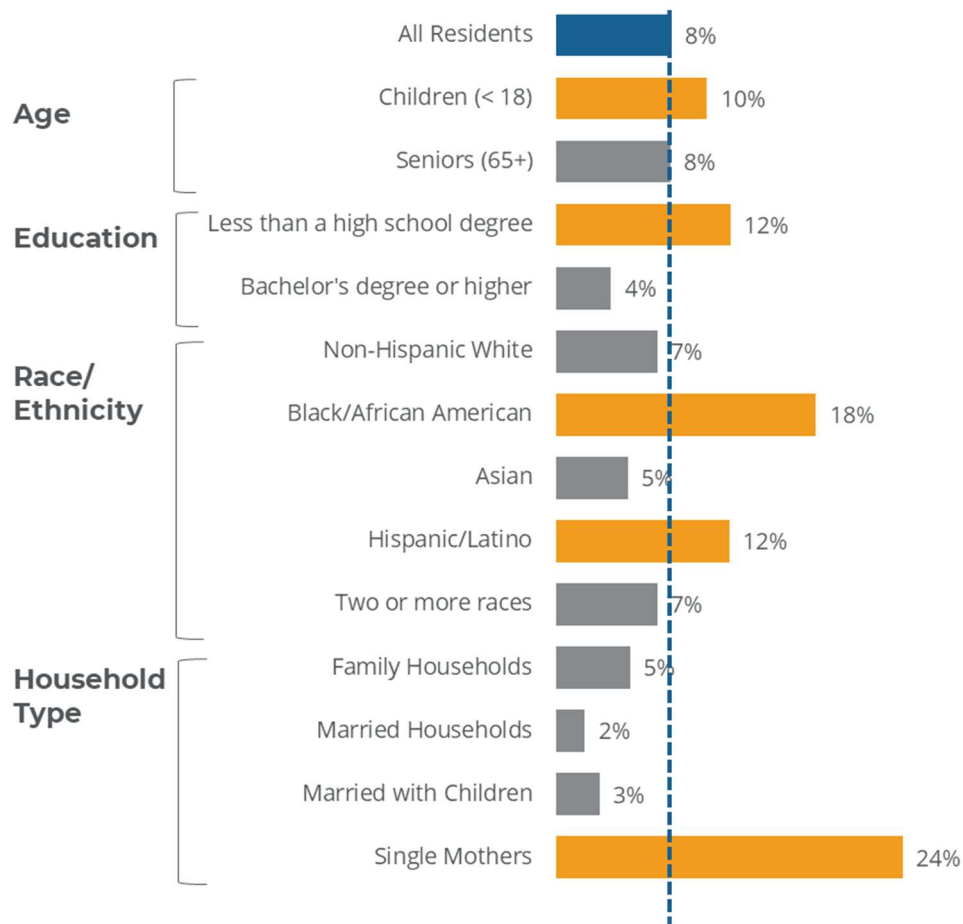


Source: 2021 5-year ACS.

Figure I-21 shows poverty rates in Longmont by select demographic characteristics. Poverty rates express the proportion of that group that is living in poverty; yellow shading indicates that residents or households with the specific characteristic have higher-than-typical poverty rates.

Poverty rates are highest among single mothers—almost a quarter (24%) of single mothers in Longmont are living in poverty. Residents identifying as African American or Black closely follow with 18% living in poverty. Hispanic residents, children, and residents with low educational attainment are also more likely to be in poverty than the typical Longmont resident.

**Figure I-21.**  
**Poverty Rates by Characteristic, Longmont, 2021**



Note: Poverty rates express the proportion of that group that is living in poverty (e.g., 10% of all children are in poverty). Individuals may appear in multiple category (e.g., senior and Asian and family household, etc.).

Yellow shading indicates above average poverty.

Source: 2021 5-year ACS.

## Employment

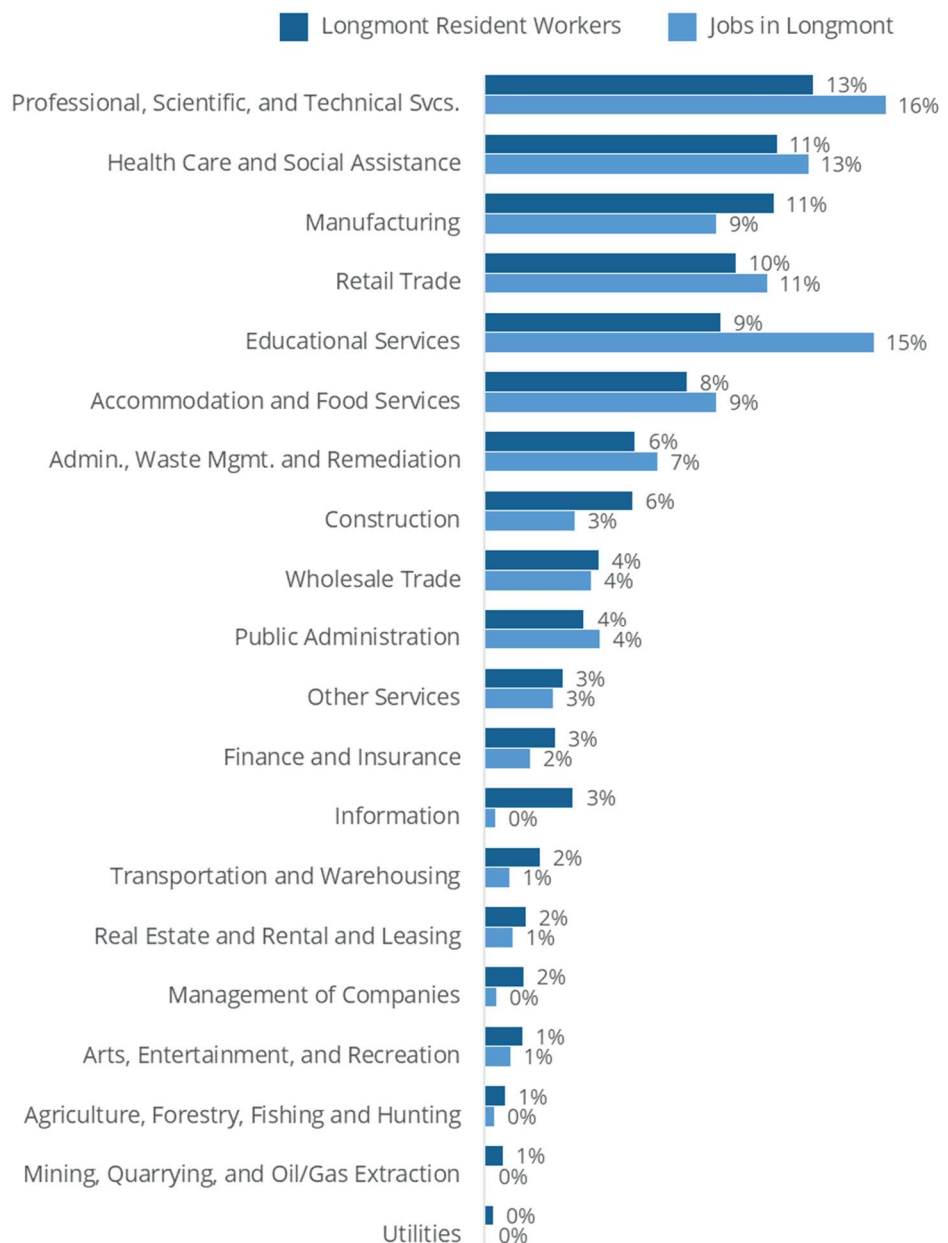
This section of the report provides employment data for Longmont including industry profile, commuting patterns, and the mode of transportation residents use to get to their place of employment.

**Jobs and workers by industry.** Figure I-22 shows the industry profile of both Longmont residents and jobs that are located in Longmont. More than half (54%) of jobs in Longmont are concentrated in four industries: Professional, Scientific, and Technical Services (16%), Educational Services (15%), Health Care and Social Assistance (13%), and Retail Trade (11%). Top employment sectors for Longmont residents, most of whom are out-commuters, include Professional, Scientific, and Technical Services (13%), Health Care and Social Assistance (11%), Manufacturing (11%), and Retail Trade (10%).

**Figure I-22.**  
**Industry Profile of Jobs and Workers, Longmont, 2020**

Note:  
Industries are sorted in descending order by the percentage of resident workers in Longmont.

Source:  
LEHD 2020.



**Commute patterns.** Figure I-23 shows commuting patterns for Longmont in 2020. Residents of Longmont are significantly more likely to work outside of the city—almost three in four (72%) of resident workers hold jobs outside of Longmont compared to only 28% (12,370 residents) living and working in Longmont. The most common out-commuting destinations (i.e., places where Longmont residents work) are Boulder, Denver, and Westminster.

According to Census data, there are about 37,000 jobs located in Longmont; two-thirds of these jobs are filled by in-commuters. In-commuters live across a wide variety of communities, as shown in Figure I-23.

**Figure I-23.**  
**Commute Patterns and Top Origins and Destinations, Longmont, 2020**

Note:  
Longitudinal Employer-Household Dynamic (LEHD) data are not available after 2020.  
Overall commuting was slightly lower in 2020 (see Figure I-24); likely due to COVID impacts but destinations and origins remain consistent over time.

Source:  
Root Policy Research and LEHD Origin-Destination Statistics.

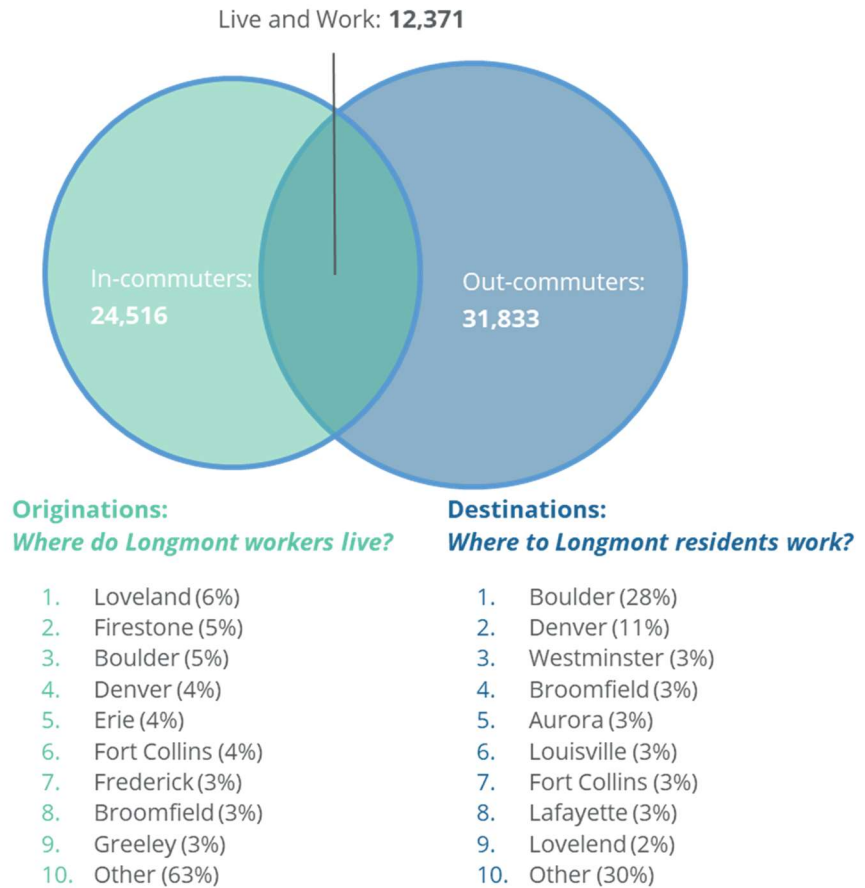
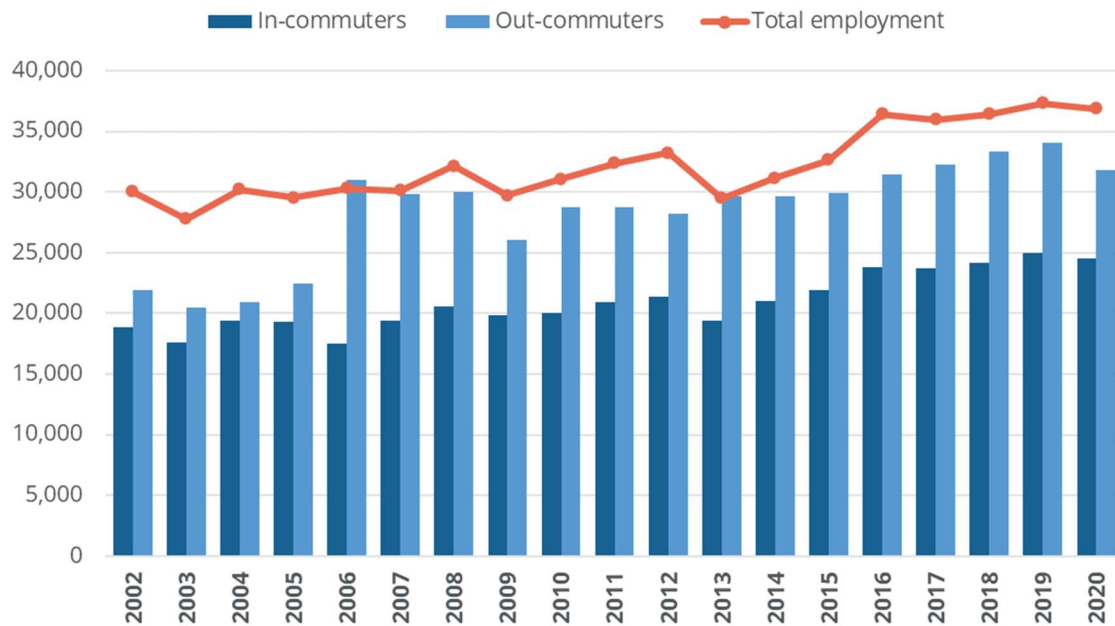


Figure I-24 shows trends in commuting relative to total employment. Although the number of jobs in Longmont has increased over the years, there are still a large number who live outside of Longmont accessing these jobs while an increasing number of Longmont residents are commuting to jobs outside the City.

**Figure I-24.**  
**Commute Patterns and Total Employment, Longmont, 2002-2020**



Source: Root Policy Research and LEHD.

**Transportation.** Longmont is served by 4 local bus routes and 4 regional bus routes.<sup>11</sup> The average commute time among Longmont resident workers is about 25 minutes—similar to travel time for the state overall (24 minutes), but 10% higher than Boulder County residents overall. Most residents travel to work by driving alone (73%), but 9% carpool, 2% use public transit, and 3% either walked, biked, or took a cab/car share. About 14% of Longmont resident workers work from home (up from 8% in 2018).

According to the American Automobile Association (AAA), the average annual cost of owning a new car is \$10,538 per year, including depreciation, finance, fuel, insurance, license, registration, taxes, and maintenance.<sup>12</sup> This breaks down to approximately \$878 per month.

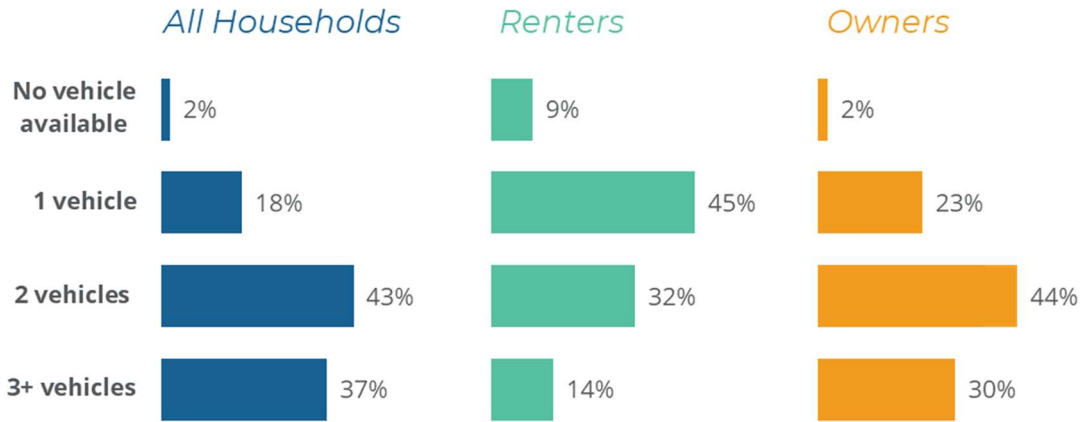
Only 2% of Longmont’s households did not have a vehicle available to them in 2021, as shown in Figure I-25. Comparatively, nearly half of households had two vehicles and 37% had more than three vehicles. However, renters are much more likely to have no vehicles available or just one vehicle per household.

<sup>11</sup> Envision Longmont 2021 Community Profile.

<sup>12</sup> 2021 costs for a medium sedan as determined by AAA were used for this estimate. <https://newsroom.aaa.com/wp-content/uploads/2021/08/2021-YDC-Brochure-Live.pdf>

Given average fuel and maintenance costs, travelling by personal car can be a significant expense for households. This is a particular concern for low income residents in Longmont who may be struggling to meet their housing costs.

**Figure I-25.**  
**Households by Number of Vehicles Available, Longmont, 2021**



Source: 2021 5-year ACS data..

*SECTION II.*

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HOUSING MARKET TRENDS

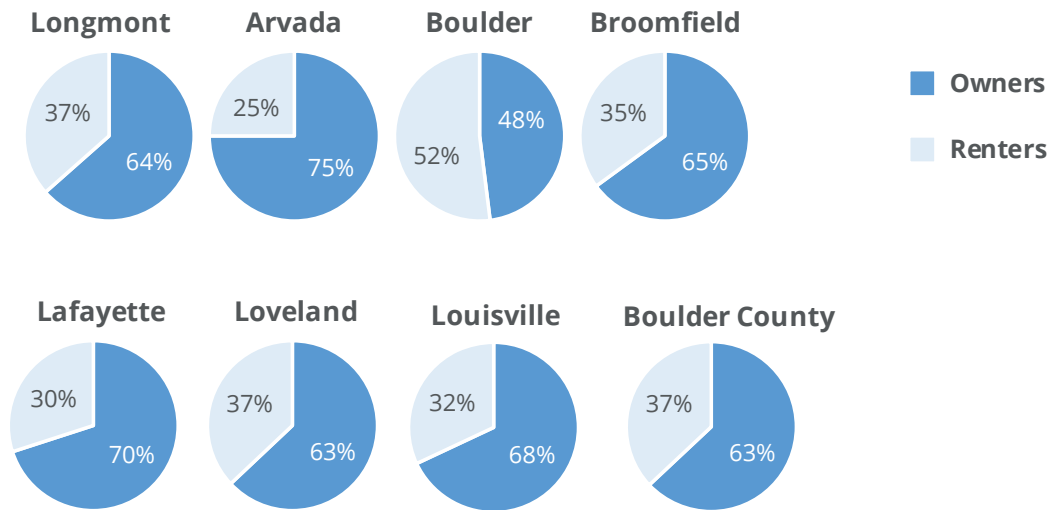
## SECTION II. Housing Market Trends

This section provides an overview of Longmont’s housing stock and price trends for both renter and owner occupied housing. An analysis of the city’s housing market and housing trends will establish the context for the subsequent discussion of Longmont’s housing needs (Section III).

### Renters and Owners in Longmont

Two thirds (64%) of households in Longmont are owners, up slightly from 62% in 2014 and similar to the ownership rate in the County overall (63%).

**Figure II-1.  
Ownership Rates, Longmont and Peer Communities, 2021**



Source: 2021 5-year ACS.

Figure II-2 summarizes the characteristics of owners and renters in Longmont. The figure illustrates the number and distribution of owner and renter households by demographic characteristics as well as homeownership rates. Key differences between Longmont’s owner and renter households include:

- Owners tend to be older and have higher incomes than renter households:
  - The median income for owner households is nearly twice that of renter households (\$104,166 for owners compared to \$54,911 for renters).



- Seniors are significantly more likely to own their homes—78% of seniors are homeowners in Longmont, compared to 57% of 35-to-44-year olds and 34% of 18-to-35-year olds.
- There are significant racial/ethnic disparities in homeownership in Longmont: Just 19% of Black householders are owners, compared to 68% of non-Hispanic White householders and 64% of Asian householders. Hispanic householders also have relatively low rates of homeownership (42%).
- Married couple households have higher ownership rates than households with a single householder. Three in four (77%) married couple households own their home compared to single female and male householders at 46% and 55% respectively.

**Figure II-2.**  
**Profile of**  
**Owners**  
**and**  
**Renters in**  
**Longmont,**  
**2021**

	Owners		Renters		Ownership Rate
	Num.	Pct.	Num.	Pct.	
<b>Total Households</b>	<b>24,923</b>	<b>100%</b>	<b>14,314</b>	<b>100%</b>	64%
<b>Median Income</b>	<b>\$104,166</b>		<b>\$54,911</b>		
<b>Race and Ethnicity</b>					
Non-Hispanic White	20,944	84%	9,713	68%	68%
Black or African American	91	0%	380	3%	19%
Asian	768	3%	427	3%	64%
Hispanic or Latino	2,509	10%	3,438	24%	42%
Other	536	2%	602	4%	47%
<b>Age of Householder</b>					
Under 35 years	2,523	10%	4,834	34%	34%
35 to 44 years	4,418	18%	3,340	23%	57%
45 to 64 years	9,999	40%	3,859	27%	72%
Over 65 years	7,983	32%	2,281	16%	78%
<b>Household Type</b>					
<b>Family households</b>	<b>17,461</b>	<b>70%</b>	<b>7,331</b>	<b>51%</b>	70%
Married family households	14,524	58%	4,290	30%	77%
Male householder, no spouse	1,046	4%	862	6%	55%
Female householder, no spouse	1,891	8%	2,179	15%	46%
<b>Non-family households</b>	<b>7,462</b>	<b>30%</b>	<b>6,983</b>	<b>49%</b>	52%
Living alone	5,917	24%	5,415	38%	52%
Not living alone	1,545	6%	1,568	11%	50%
<b>Education of Householder</b>					
Less than high school graduate	1,033	4%	1,720	12%	38%
High school graduate (or equivalent)	3,358	13%	2,909	20%	54%
Some college or associate's degree	6,633	27%	4,762	33%	58%
Bachelor's degree or higher	13,899	56%	4,923	34%	74%

Note:  
 Percentages of owners and renters by race or ethnicity may not equal 100%--some individuals identify as Hispanic/Latino or another race.

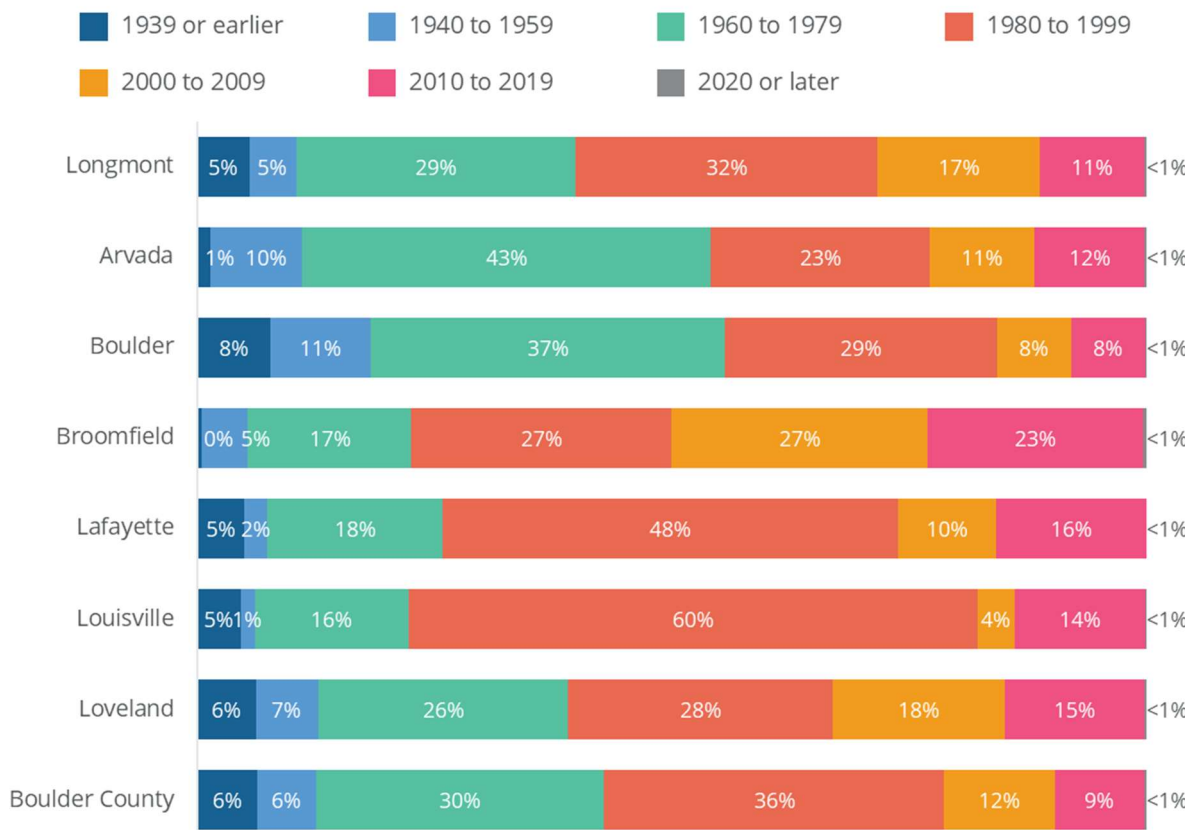
Source:  
 Root Policy Research and 2021 5-year ACS data.

## Housing Stock

This section presents the characteristics of Longmont’s housing stock in comparison to Boulder County and peer communities. The housing stock is evaluated by the age of housing, housing types, and vacancy rates for owner and renter occupied housing.

**Age of housing stock.** Most housing units in Longmont and Boulder County were built between 1960 and 1999, meaning housing units in these communities are older and may be in need of repair. Of Longmont’s housing supply, 61% of units were built between 1960 and 1999. This is similar to housing production in Arvada, Boulder, and Lafayette—66% of housing units in these cities were built during this time.

**Figure II-3.**  
**Share of Housing Stock by Year Built, Longmont and Peer Communities, 2021**



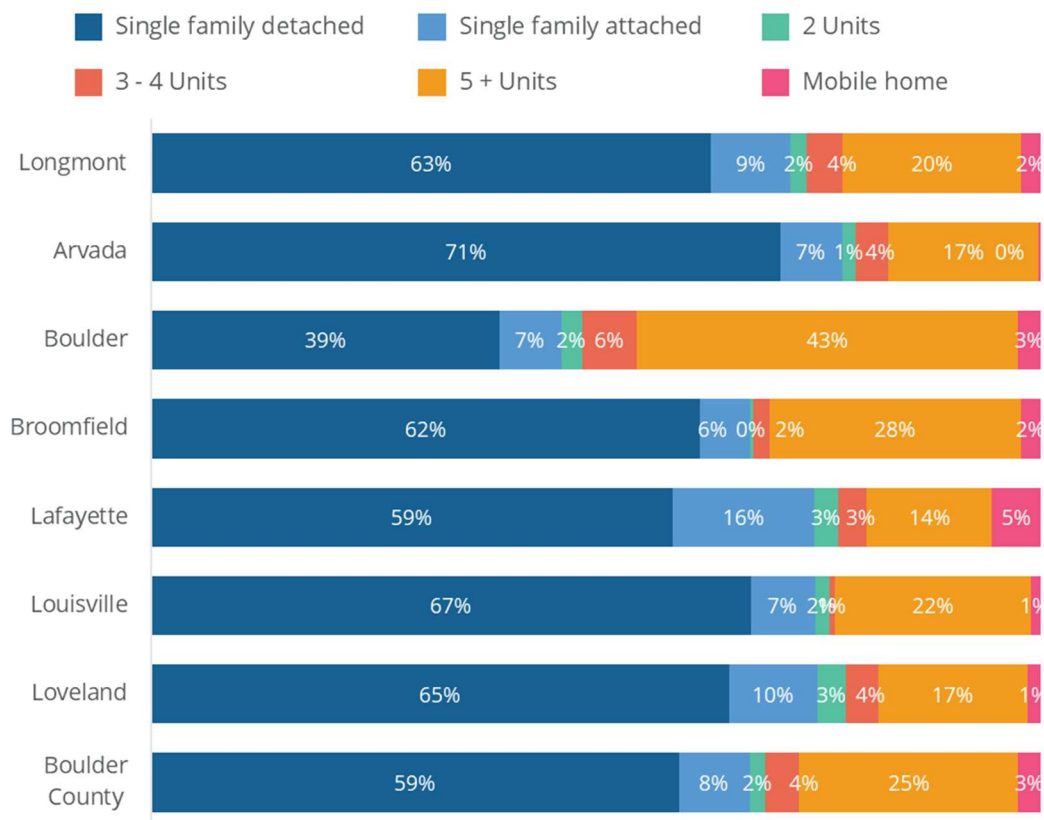
Source: Root Policy Research and 2021 5-year ACS data.

**Housing types.** Figure II-4 illustrates the composition of housing structures in Longmont and peer communities. In 2021, Longmont’s housing supply is largely comprised of single family detached homes with 63% of units. Structures with five or more units comprise approximately 20% of Longmont’s overall housing supply. Attached single family homes (e.g., townhomes) are limited in Longmont and make up 9% of the housing stock in the city. Structures with duplexes, triplexes, and fourplexes are also limited, representing

only 6% of housing in the city. Attached housing types (i.e., attached single family, duplexes, triplexes, and fourplexes) are considered missing middle housing types and are often more affordable for renter households looking to transition to homeownership.

Excluding Boulder, single family detached units comprise a significant portion of the housing stock in peer communities. Of Boulder’s housing supply, only 39% are single family detached units. Boulder also has a larger share of developments with five or more units—almost half (43%) of the city’s housing supply has five or more units. Louisville’s housing supply is the least diverse—67% of housing units are single family. Lafayette has the largest share of mobile homes at 5% followed by Boulder County at 3%

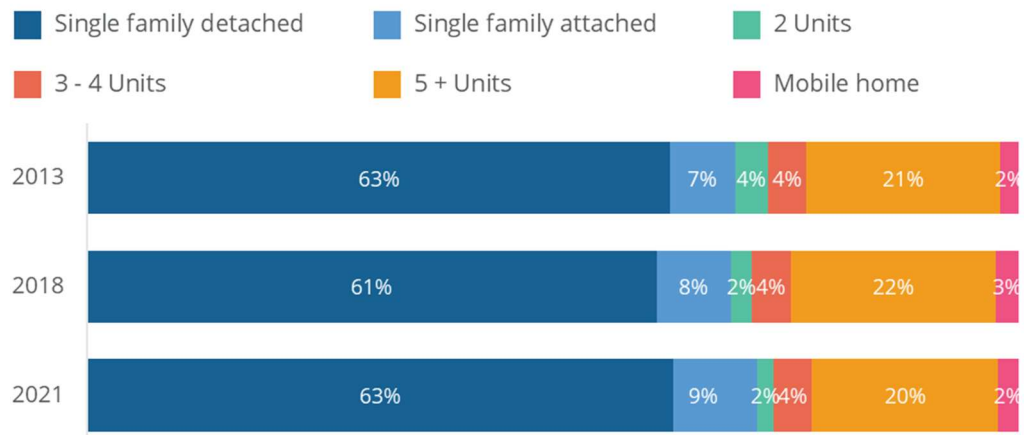
**.Figure II-4.  
Housing Structure Types, Longmont and Peer Communities, 2021**



Source: Root Policy Research and 2021 5 year ACS data.

Figure II-5 shows the change in housing types from 2013 to 2021 in Longmont. The data show a steady proportional increase in single family attached homes, though overall housing types have changed very little since 2013. In the past three years, Longmont has added an estimated 3,617 units to the city’s housing stock—over 2,900 of the new units (81%) were detached single family homes.

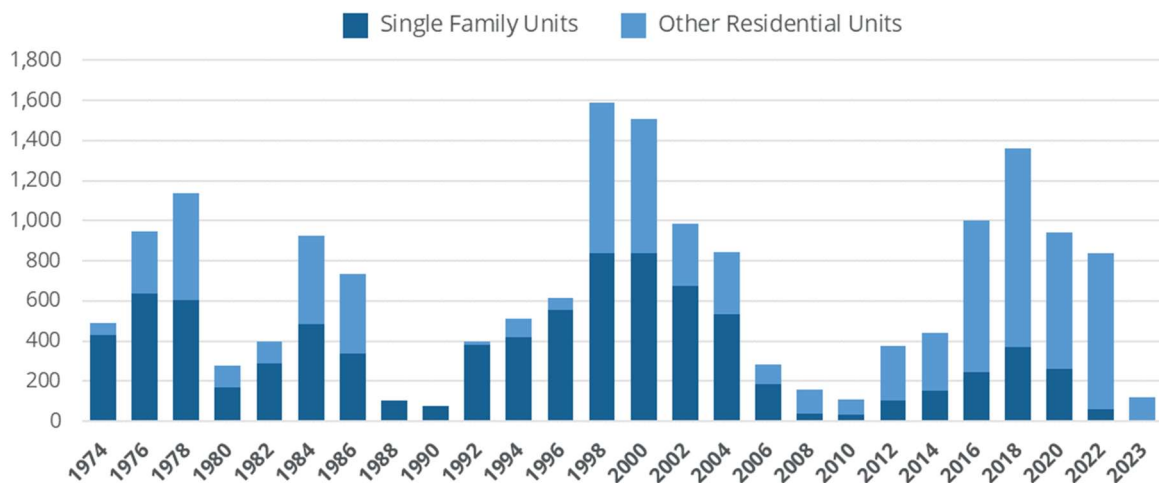
**Figure II-5.**  
**Change in Housing Units by Structure Type, Longmont, 2013-2021**



Source: 2013, 2018, and 2021 5-year ACS.

**Building permits.** Figure II-6 shows the number of residential unit permits issued in Longmont between 1974 and 2023. Development activity decreased significantly with the Great Recession in 2008 and reached its lowest level of 111 units permitted in 2010. Building permits have returned in the years since, reaching their highest level in recent years in 2018 with 1,360 residential units permitted.

**Figure II-6.**  
**Residential Building Permits by Type, Longmont, 1974-2023**



Note: Building permit data for 2023 represent the number of permits issued in January only.

Source: City of Longmont Planning and Development Services Division.

Between 1974 and 1996, building permits in Longmont were mainly issued for single family units with the largest number of permits issued in 1998—during this time, 840 building permits were issued for single family units. Since then, single family permits have

progressively declined while permits for other residential dwelling units (including townhomes, duplexes, and apartments) have increased.

**Residential pipeline.** There are currently 1,735 units under construction in Longmont. About half of those units (47%) are in multifamily developments, 27% are townhomes or condos, 20% are single family homes, and 7% are duplexes or triplexes. Another 1,551 units have been approved or are currently undergoing development review. The vast majority of units in the pipeline are multifamily—71% of units approved or under review.<sup>1</sup>

**Vacant units.** The share of vacant housing units in Longmont is low—in 2021, only 4.1% of units (or 1,670 units) were vacant. This is similar to Boulder County which had an overall vacancy rate of 5.5% but lower than Boulder at 5.9% in 2021 (Figure II-7). A 5% vacancy rate is generally considered to be a healthy market and accounts for the natural churn of rental units. When vacancy rates are below 5% and rents continue to rise, this indicates a shortage of rental housing or a lack of supply. The current low vacancy rates region-wide reflect a very tight market.

**Figure II-7.**  
**Vacant Housing Units,**  
**Longmont and Peer**  
**Communities, 2013-2021**

Source:  
 2013, 2018, and 2021 5-year ACS.

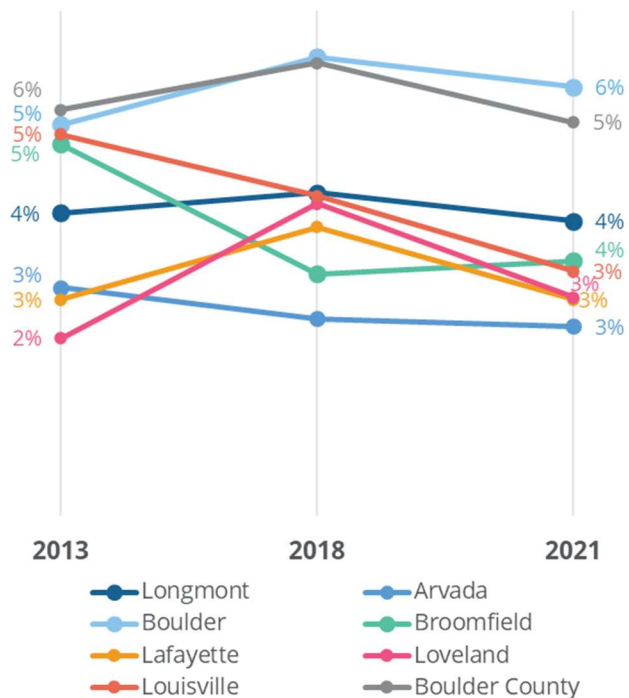
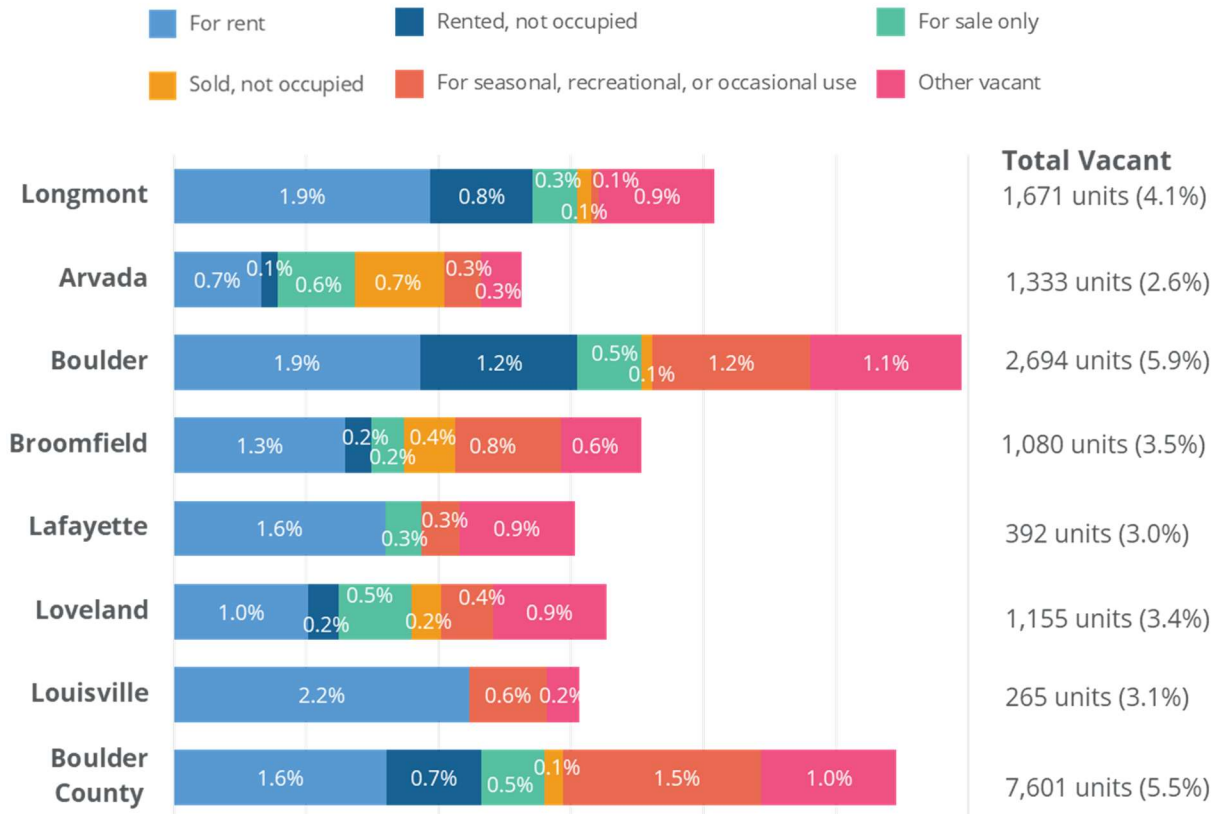


Figure II-8 shows share of vacant units by reason in Longmont and peer communities. In 2021, there were 793 vacant units for rent and 138 units for sale. A small percentage of units in the city are vacant for seasonal or recreational use (e.g., second homes and short term rentals that are unavailable to year-round residents), only 23 units were vacant for

<sup>1</sup> <https://www.longmontcolorado.gov/home/showpublisheddocument/35982/638150860459470000>.

this reason in 2021. Conversely, 1.5% of the total housing stock in Boulder County is vacant for seasonal or recreational use.

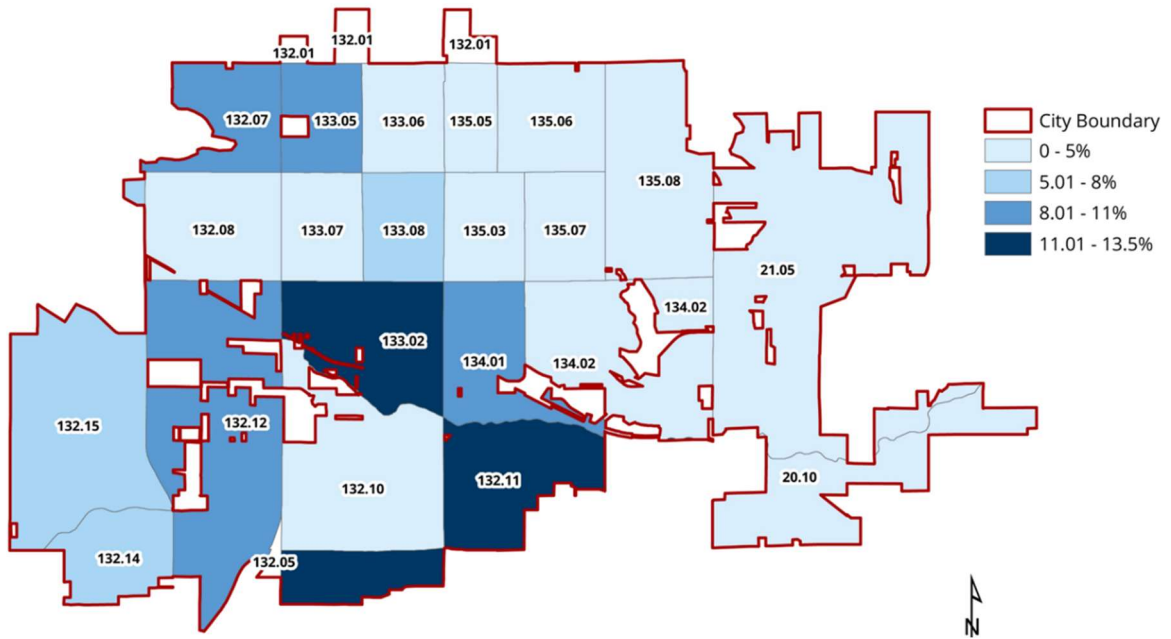
**Figure II-8.**  
**Vacancy Status by Reason, Longmont and Peer Communities, 2021**



Note: Loveland is the only city to have vacant units for migrant workers—4% of all vacant units in the city.  
Source: 2021 5-year ACS.

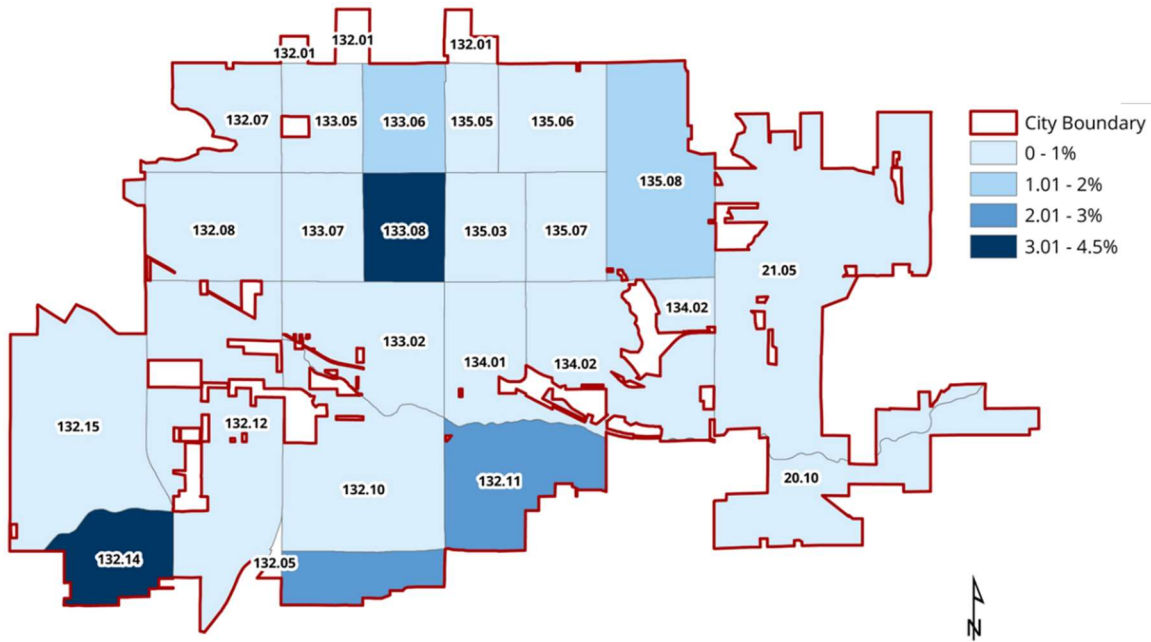
Figures II-9 and II-10 show rental and homeowner vacancy rates by Census tract in Longmont. The highest concentration of vacant rentals is in central Longmont west of Main Street. For vacant units that are for sale, the majority are located in the west area of the city to the east of Ken Pratt Boulevard.

**Figure II-9**  
**Rental Vacancy Rates by Census Tract, Longmont, 2021**



Source: Root Policy Research, 2021 5-year ACS data, and MySidewalk.

**Figure II-10.**  
**Homeowner Vacancy Rates by Census Tract, Longmont, 2021**



Source: Root Policy Research, 2021 5-year ACS, and MySidewalk.

## Rental Market Trends

This section analyzes Longmont’s rental market compared to peer communities. Rental market trends are presented using median rents, the distribution of rental prices, and the supply of rentals available to households.

**Median rent.** Figure II-11 shows the median gross rent among all types of rental units (including affordable and market rate rentals in all structure types) in Longmont and peer communities. In 2021, Longmont’s median gross rent was \$1,538, meaning prospective renters would need incomes of \$55,368 to afford the median rent (equivalent to about 60% of HUD AMI in 2021). Among peer communities, rental prices are highest in Broomfield (\$1,814) and Louisville (\$1,831) and lowest in Loveland (\$1,447) and Longmont (\$1,538).

**Figure II-11.  
Median Rent and  
Required Income to  
Afford Median Rent,  
Longmont and Peer  
Communities, 2021**

Note:

ACS median gross rents reflect rent data across all unit types including single family and duplex rentals, not just apartment complexes.

Source:

Root Policy Research and 2021 5-year ACS.

	Median Gross Rent	Required Income
Longmont	\$1,538	\$55,368
Arvada	\$1,568	\$56,448
Boulder	\$1,711	\$61,596
Broomfield	\$1,814	\$65,304
Louisville	\$1,831	\$65,160
Lafayette	\$1,733	\$62,388
Loveland	\$1,447	\$52,092
Boulder County	\$1,694	\$60,984

Figure II-12 shows the change in median rents from 2013 to 2021 in Longmont and peer communities. Median rent in Longmont increased by 59% from 2013 to 2021 increasing from \$968 to \$1,538—the highest rate of change among peer communities. This is similar to rents in Louisville—during this time, rents increased by \$675 for an overall percentage increase of 58%. Rents in Boulder increased comparatively lower than other communities, increasing by 46% (or \$539) in 2021.

As discussed in Section I, median renter income increased by 54% over the same period—nearly enough to keep up with rents at the median. However, changes in the rental distribution (discussed in the subsequent section) have exacerbated affordability challenges for lower- and middle-income renters.



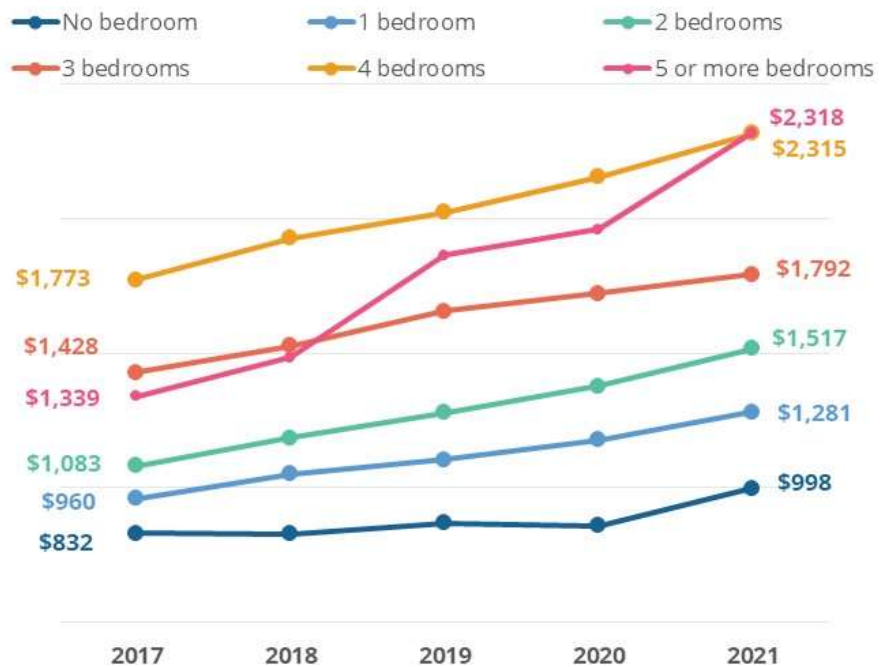
**Figure II-12.**  
**Change in Median Rent, Longmont and Peer Communities, 2013-2021**

	Median Rent			2013-2021 Change	
	2013	2018	2021	Dollar	Pct. Change
<b>Longmont</b>	\$968	\$1,233	\$1,538	\$570	59%
<b>Arvada</b>	\$1,002	\$1,274	\$1,568	\$566	56%
<b>Boulder</b>	\$1,172	\$1,466	\$1,711	\$539	46%
<b>Broomfield</b>	\$1,165	\$1,583	\$1,814	\$649	56%
<b>Lafayette</b>	\$1,184	\$1,340	\$1,733	\$549	46%
<b>Louisville</b>	\$1,156	\$1,538	\$1,831	\$675	58%
<b>Loveland</b>	\$923	\$1,192	\$1,447	\$524	57%
<b>Boulder County</b>	\$1,113	\$1,411	\$1,694	\$581	52%

Source: 2013, 2018, and 2021 5-year ACS.

Figure II-13 shows the median rent by number of bedrooms between 2018 and 2021 in the City of Longmont. Rent for all unit types have increased, though 5-bedroom units experienced the most change.

**Figure II-13.**  
**Median Rent by Number of Bedrooms, Longmont, 2017-2021**



Source:  
 2017, 2018, 2019, 2020, and  
 2021 5-year ACS.

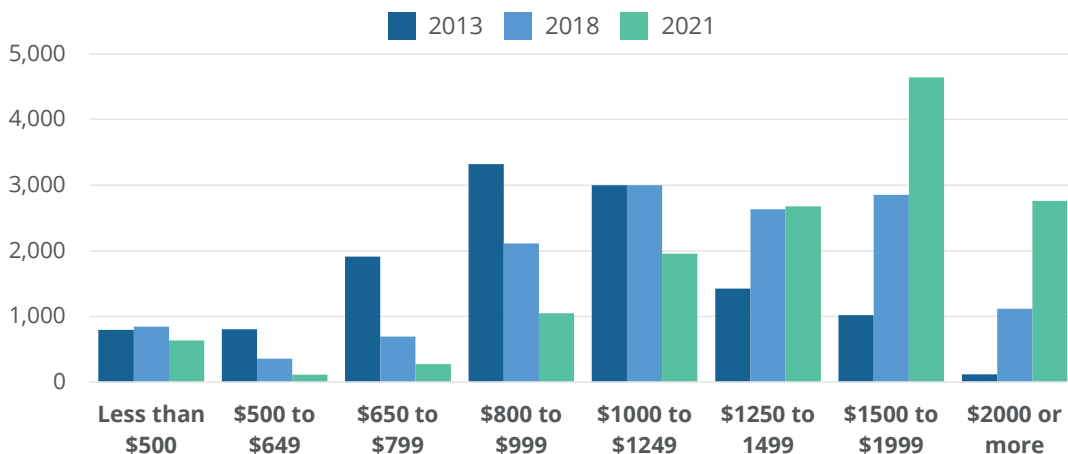
The difference between the highest priced units by bedroom and the lowest (studio vs. four or five bedroom units) increased during this time from a \$941 difference in median

rent in 2017 to a \$1,320 difference in 2021. In other words, the rental premium for larger units increased.

**Rental price distribution.** Figure II-14 illustrates Longmont’s distribution of units by gross rent in 2013, 2018, and 2021. The city’s supply of rental units below \$1,250 have progressively declined since 2013 with the greatest decrease among rentals between \$650 and \$999 per month. Rental units in this price range decreased by 3,910 units from 2013 to 2021.

At the same time, Longmont’s share of rentals between \$1,500 and \$1,999 increased from 1,000 units in 2013 to 4,600 in 2021—a percentage change of 355%. This trend is also seen with units above \$2,000 with an increase of 2,600 units at this price-point from 2013 to 2021. The increase in rental units priced above \$1,500 is not only due to new rental units entering the market, but inflation of existing market rate units over time evidenced by the simultaneous loss of rental units priced below \$1,000.

**Figure II-14.**  
**Distribution of Units by Gross Rent, Longmont, 2013-2021**



Source: 2013, 2018, and 2021 5-year ACS.

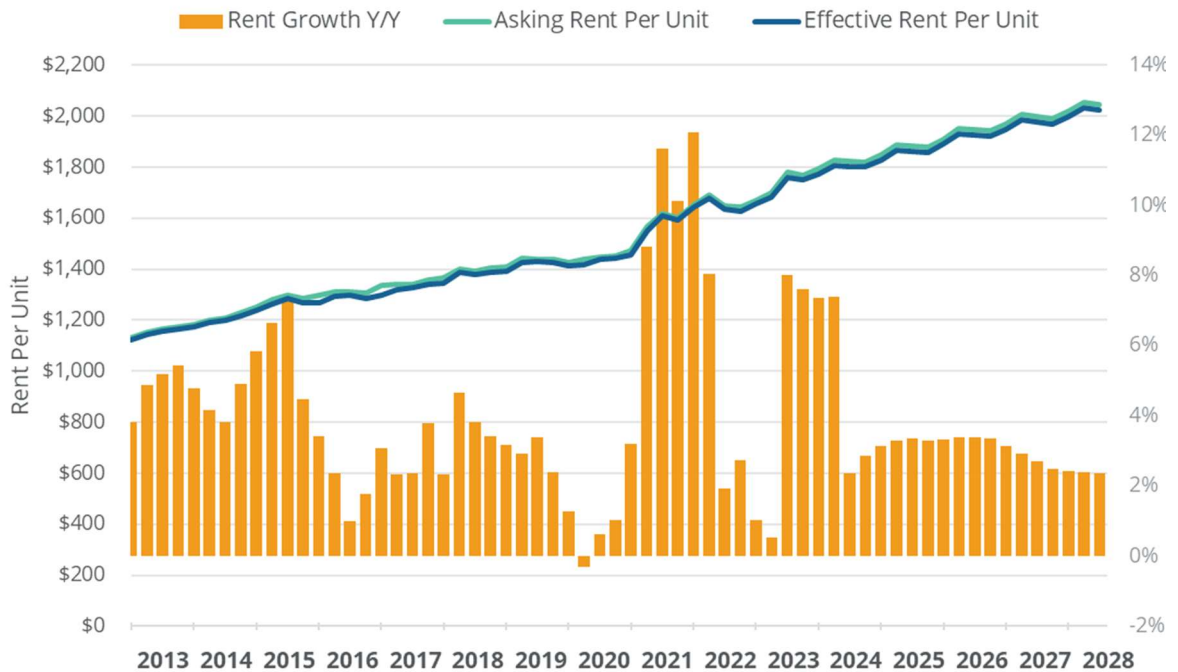
**Market rents on new construction.** The ACS data on median rent and rental distribution (in the preceding figures) offer a comprehensive analysis of what renters currently pay for rent. The ACS data include all structure types (single family rentals to apartments), as well as both market-rate rental units and subsidized/affordable rental units. However, the ACS data may not accurately portray what is currently available on the market for a household looking to rent nor does it illustrate the asking rents of newly constructed rental properties.

CoStar data provide a more current picture of market-rate rents, relying on extensive surveys of multifamily properties across the United States. Figure II-15 shows the CoStar data on asking and effective rents in Longmont from 2013 through 2023 Q2 and then

forecasts rents through 2028. It also shows the year-over-year rent growth in Longmont. (Asking rent reflects the “face-value” of monthly rent; effective rent factors in concessions offered by the landlord, such as one free month at leasing).

According to CoStar, average asking rent in Longmont in 2023 is about \$1,700 per month. This average equates to rents in the 60% to 80% AMI range, depending on unit and household size. Rents are expected to rise steadily over the next five years, reaching \$2,050 by the end of 2028. Though not shown in the figure, CoStar data also forecast strong rental unit absorption through 2028, indicating continued strong demand in Longmont’s rental market.

**Figure II-15.**  
**Monthly Asking and Effective Rent per Unit, Longmont, 2013-2028**

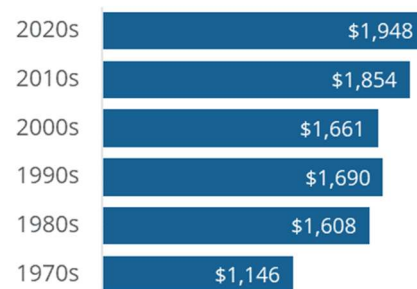


Source: CoStar and Root Policy Research.

Market rents vary substantially by year built, with the newest construction commanding the highest rents. Figure II-16 shows average asking rents by year built for Longmont multifamily properties.

New multifamily properties coming online over the past few years are asking an average of \$1,948 per month.

**Figure II-16. Market Rent by Year Built, Longmont, 2023**



Source: CoStar and Root Policy Research.

## For Sale Market Trends

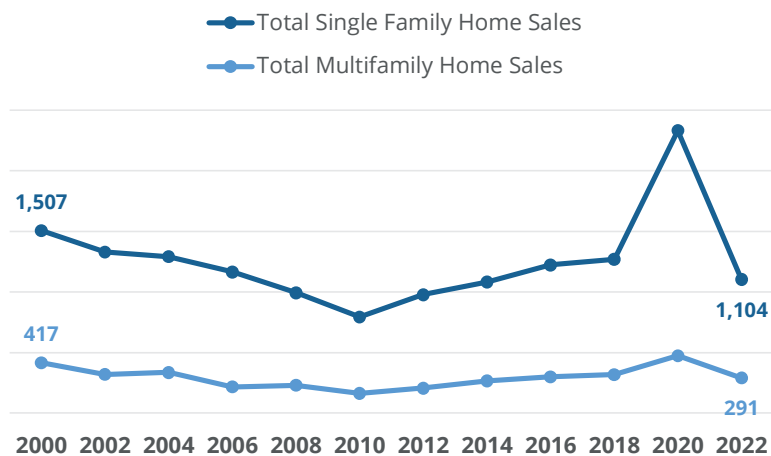
This section examines Longmont’s for-sale housing market. For-sale market trends are determined by the market value of homes, the city’s inventory and recent sales as well as the distribution of sales price by housing type.

**For-sale inventory.** Figure II-17 shows the number of home sales in Longmont by housing type between 2000 and 2022. In 2000, more than 1,500 single family homes and 417 multifamily homes were sold in Longmont. By 2022, home sales for both housing types slightly decreased to 1,104 and 291 homes sold, respectively.

Between 2018 and 2020, single family home sales peaked in Longmont, increasing from 1,269 homes in 2018 to 2,332 homes in 2020. The stark decline in single family homes sold between 2020 and 2022 is likely due to the economic impacts of the COVID-19 pandemic. Multifamily home sales also decreased during this time though at a less pronounced rate.

**Figure II-17.**  
**Home Sales in Longmont by Housing Type, 2000-2022**

Source:  
IRES data.



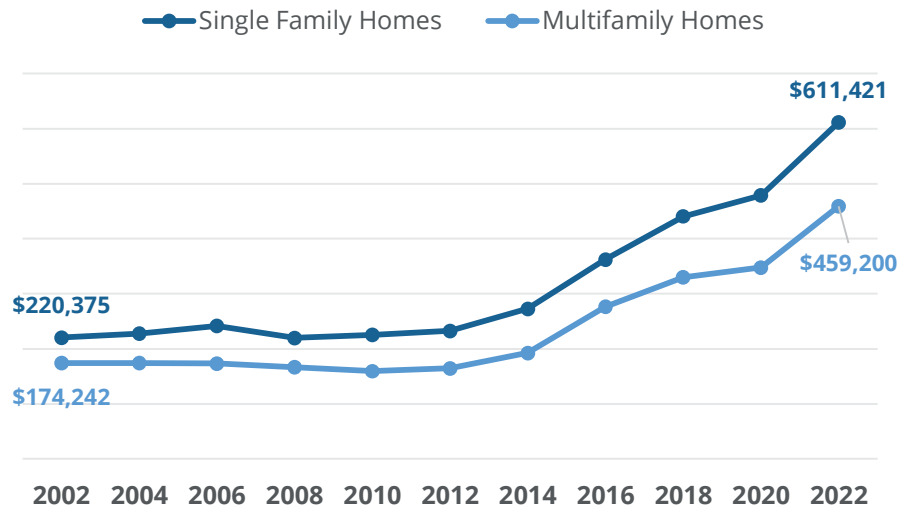
**Home sales price.** According to IRES Multiple Listing Service (MLS) data, the median home price for a single family home in 2022 was \$611,421—an increase of nearly \$400,000 (177%) from 2002. Between 2007 and 2008, single family home prices decreased by 10.5% as a result of the Great Recession’s impact on the housing market. As the economy recovered from the Great Recession, the median market value for for-sale single family homes in Longmont has risen substantially with the greatest increase occurring between 2020 and 2021. During this time, prices increased from \$478,951 to \$566,763—an increase of nearly 16%.

Home sale prices for multifamily homes (e.g., townhomes, duplexes, and condos) have followed similar trends—in 2022, the median sales price for a multifamily home was \$459,200. This represents a total percentage increase of 164% since 2002. During the Great Recession, sales prices for multifamily homes also dipped. These results are shown in Figure II-18 by housing type.

Combined with rising interest rates—which decrease the buying power of households—low to moderate income households will likely struggle to attain homeownership. This is a particular concern for Longmont’s renter households as rising housing costs exacerbate challenges of saving for a down payment or being approved for a mortgage with a low interest rate.

**Figure II-18.**  
**Median Home**  
**Sales Prices by**  
**Housing Type,**  
**Longmont**  
**2002-2022**

Source:  
 IRES data.

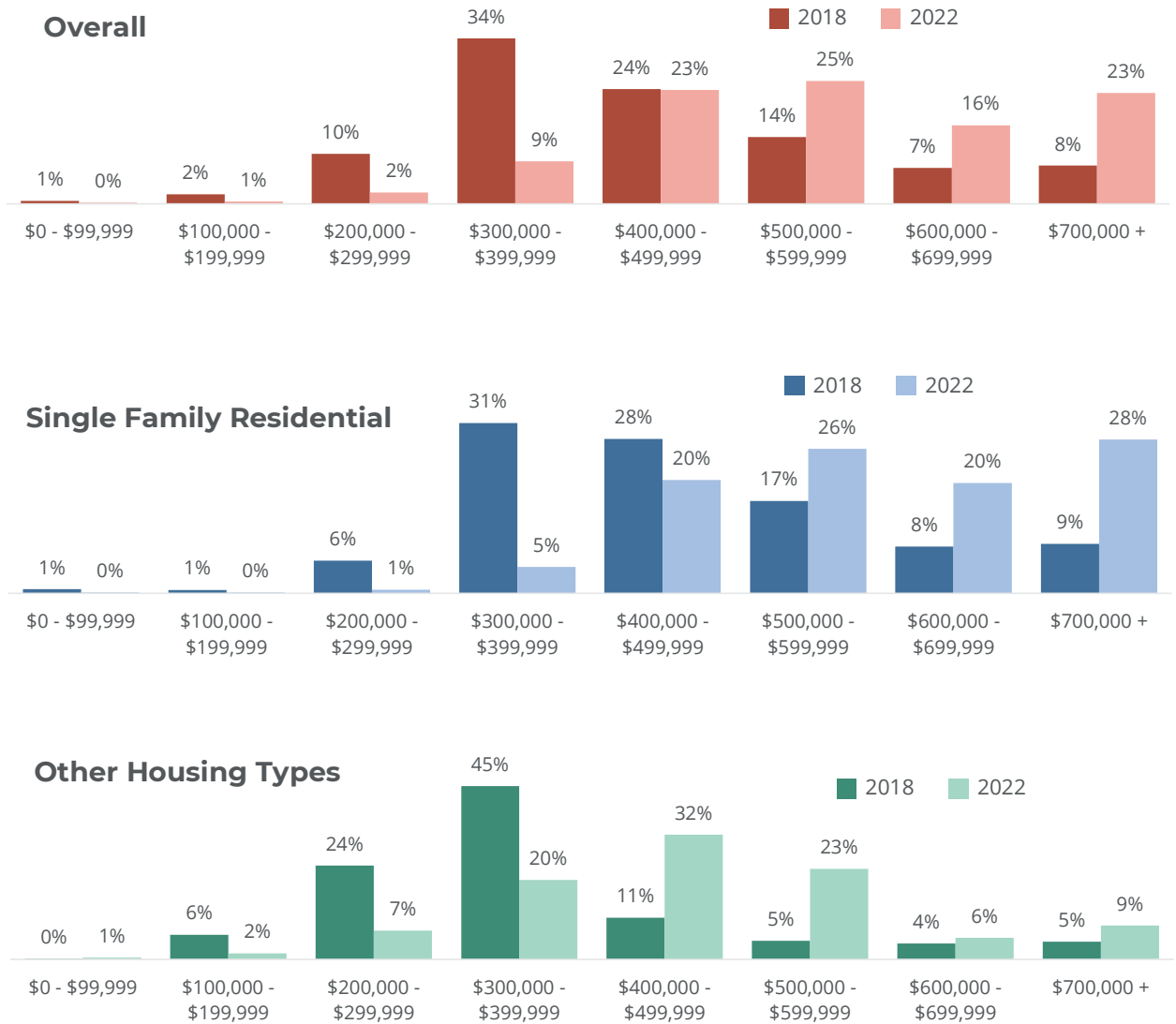


In 2018, the majority of homes sold in Longmont were priced between \$300,000 and \$400,000. By 2022, sales in this price range decreased from 34% to only 9% with a larger share of homes sold between \$500,000 and \$700,000 (or more). The number of homes sold for over \$700,000 nearly tripled between 2018 and 2022.

Single family homes followed similar trends—in 2018, single family homes were more likely to be within the \$300,000 to \$500,000 price range. This distribution shifted significantly in 2022, favoring homes above \$500,000. In 2022, other housing types sold in Longmont (duplexes/triplexes, condos, townhomes, manufactured homes) were concentrated between \$400,000 and \$600,000. These trends are particularly important as it suggests that these housing types are a more affordable option for young adults, first time homebuyers, and renter households looking to transition to homeownership.

Prices vary not only by structure type, but also year built: new construction sales typically have a premium over resales. In Longmont in 2022, the typical new construction home sold for \$702,500—nearly \$100,000 more than the overall median sale price.

**Figure II-19.**  
**Price Distribution of Home Sales in Longmont, 2018 and 2022**



Source: MLS data and Root Policy Research.

*SECTION III.*

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HOUSING NEEDS ANALYSIS

## SECTION III.

# Housing Needs Analysis

This section evaluates Longmont’s housing price trends in the context of residents’ incomes to identify housing and housing affordability needs. Needs are identified by indicators including:

- Housing costs (e.g., rent, purchase prices) compared to income;
- Inventory of affordable, income-restricted housing units;
- Housing supply compared to housing demand at varying income levels—this is measured by an affordability gaps analysis;
- Housing affordability for workers—this analysis is used to determine what workers can afford in Longmont’s housing market; and
- Household cost burden and severe cost burden by tenure and household income;<sup>1</sup>

### Importance of Addressing Needs

In recent years, addressing housing needs has become a priority for local and state governments. Greater support for housing at the local and state levels is largely the result of the federal government’s diminishing role in providing publicly subsidized housing as well as investment for housing projects and programs. Additionally,

- Rising housing costs have undermined equitable access to opportunity such as education, employment, health care, and community services/resources—all of which are critical to ensuring success and quality of life.
- Academic research has consistently shown that stable and affordable housing are central to the health of individuals, families, and communities.<sup>2</sup> Poor housing quality often expose households to mold, pests, and/or chemical toxins that are harmful to individual health.

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<sup>1</sup> Cost burden occurs when households pay more than 30 percent of their monthly gross income toward housing costs. This is the industry standard for affordability. Severe cost burden occurs when households pay more than 50 percent of their monthly gross income toward housing costs and also indicates risk of eviction, foreclosure, and/or homelessness.

<sup>2</sup> Allison Allbee, Rebecca Johnson, and Jeffrey Lubell, “Preserving, Protecting, and Expanding Affordable Housing,” *Change Lab Solutions* (2015), [https://www.changelabsolutions.org/sites/default/files/Preserving\\_Affordable\\_Housing-POLICY-TOOLKIT\\_FINAL\\_20150401.pdf](https://www.changelabsolutions.org/sites/default/files/Preserving_Affordable_Housing-POLICY-TOOLKIT_FINAL_20150401.pdf).



- Limited affordable housing opportunities significantly impact mental health as well, particularly among children and adolescents. Providing families with affordable housing that meets their needs provides greater stability and reduces stress.
- Households living in stable housing are more likely to spend their incomes in the local economy through direct spending on goods and services. Money that would otherwise be used for housing gives households the ability to spend their incomes on food, transportation, and health care services.
- Housing investments that allow workers to live near their place of employment can reduce the impacts of commuting (e.g., wear-and-tear on roads and vehicular accidents) and helps to address the growing threat of climate change.
- Affordable housing is key to providing high quality public services as many essential workers (e.g., doctors, nurses, and teachers) often leave communities that do not have an adequate supply of housing in their price range. As more essential workers leave the community, residents will likely experience greater difficulty accessing health care services as well as quality education for their children.
- Generational wealth from affordable housing is a major contributor to positive outcomes for children. As housing and equity are passed down, young adults have the option to remain in the community and have families of their own. This positively impacts Longmont as well as the city will have an easier time retaining workers and young families.
- Housing investments and stable housing environments also bolster local revenue, increase job readiness, help renters transition to homeownership, lower public costs of eviction and foreclosure, and increase the economic and educational opportunities for children.

The benefits mentioned above do not represent a comprehensive list of the benefits to providing households with stable and affordable housing.

## **Defining Affordability**

Affordability is often linked to the idea that households should not be cost burdened from housing costs. A cost burdened household is one in which housing costs—rent or mortgage payment, taxes, and utilities—consumes more than 30% of monthly gross income. The 30% proportion is derived from mortgage lending requirements and follows flexibility for households to manage other expenses (e.g., childcare, health care, transportation, food costs). It is important to note that the City of Longmont has chosen to use 33% as a standard for some of its locally funded housing programs to be more realistic to the local market conditions.

Eligibility for housing programs is based on how a household’s income falls within income categories determined by the U.S. Department of Housing and Urban Development (HUD). As discussed in Section I of this report, categories are determined by the Area Median Income (AMI). In general, HUD AMI categories include:

- Households earning 30% of AMI are considered extremely low income. These households live below the federal poverty level.
- Households earning between 31% and 50% of AMI are very low income.
- Households earning between 51% and 80% of AMI are low income.
- Households with incomes between 80% and 120% are considered moderate income.

In some high cost markets, moderate income households are eligible for housing programs, particularly homeownership programs, up to 120% AMI.

**Figure III-1.**  
**Regional HUD AMI Thresholds, 2023**



Note: Income and affordability levels are shown for a household size of two

Note: AMI is based on a 2-person household in Boulder County. Affordable home prices reflect the maximum detached sale prices in the City's inclusionary housing program.

Source: HUD Income Limits and Root Policy Research.

## Affordability and Income Changes

This section compares the trends in housing costs (e.g., rent, purchase prices) relative to trends in Longmont household income changes—in other words: are incomes keeping up with home prices and rents?

As discussed in Section I, median renter income rose by 54% and median owner income by 30% from 2013 to 2021. Median renter incomes roughly kept pace with rent increases—median rent increased from \$968 in 2013 to \$1,538 in 2021 for an overall percentage change of 59%. During this time, however, Longmont’s median home price rose dramatically (76%). Steep increases in market values will likely impact renter households looking to transition to homeownership.

Figure III-2 summarizes changes in housing affordability in Longmont by comparing the change in median income with changes in rent/home prices and purchasing power (at the median income). “Purchasing power” is based on income but also acknowledges the impact of interest rates. The purchasing power estimates below assume 33% of income is spent on housing and buyer has a 30-year mortgage with a 10% down payment; ancillary costs such as property taxes, insurance, HOA payments, etc. are assumed to collectively account for about 20% of the monthly payment.

**Figure III-2.**  
**Changes in Income and Market Prices, 2013-2021/22**

	2013	2021/22 (2.96% int.)	2021/22 (6.00% int.)	2013-2021/2 Change	
				Dollar	Percent
<b>Income</b>					
<b>Median Household Income</b>	\$58,698	\$83,104	\$83,104	\$24,406	<b>42%</b>
<b>Median Renter Income</b>	\$35,647	\$54,911	\$54,911	\$19,264	<b>54%</b>
<b>Median Owner Income</b>	\$80,241	\$104,166	\$104,166	\$23,925	<b>30%</b>
<b>Rent / For Sale Prices</b>					
<b>Median Rent</b>	\$968	\$1,538	\$1,538	\$570	<b>59%</b>
<b>Median For Sale Price</b>	\$252,688	\$611,421	\$611,421	\$358,733	<b>142%</b>
<b>Purchasing Power</b>					
<b>Affordable Home Price at Median Household Income</b>	\$298,258	\$479,465	\$335,437	\$181,208 or \$37,180	<b>61% or 12%</b>
<b>Interest Rate</b>	3.98%	2.96%	6.00%	n/a	

Note: For sale market value is based on 2022 sales reported in the IRES database—all other data is 2013 or 2021 where marked. Maximum affordable home price assumes is based on a 30-year mortgage with a 10% down payment. Ancillary costs (e.g., property taxes, insurance, HOA, etc.) are assumed to collectively account for 20% of the monthly payment.

Source: 2013, 2018, and 2021 5-year ACS, 2013 and 2022 IRES data, and Root Policy Research.

In 2013, a household with the median income in Longmont (\$58,698 per year based on ACS data) could afford a home priced at or below \$298,258 with a 3.98% interest rate. With lower interest rates in 2021, median income households (\$83,104) could afford homes priced up to \$479,465. However, interest rates in 2022 began to rise resulting in a *decrease* in purchasing power for prospective buyers. With a 6% interest rate, the median income household could only afford a home priced at \$335,437.

Rising interest rates exacerbate existing disparities and compress affordability. The purchasing power of median income households decreases dramatically when interest rates are adjusted to 6.0%. **Overall, purchasing power at current interest rates increased by just 12% from 2013 to 2022 whereas the median for sale price increased 142% over the same time.**

When home prices increase, the monetary value of a 10% down payment also rises. Figure III-3 shows a 10% down payment on the median-priced home as a portion of the median household income for all households in Longmont from 2013 to 2022.

In 2013, a 10% down payment required 43% of a household’s median annual income compared to 74% in 2021/22. Even if prospective buyers can afford monthly mortgage payments, higher down payment requirements create a significant obstacle for renters hoping to transition to homeownership.

**Figure III-3.**  
**Market Values and**  
**Required Down Payment,**  
**Longmont, 2013-2021/22**

Source:  
2013, 2018, and 2021 5-year ACS, IRES data, and  
Root Policy Research.

	Median Household Income	Median Sale Price	Downpayment	
			Dollar	Percent of Income
<b>2013</b>	\$58,698	\$300,451	\$30,045	<b>51%</b>
<b>2018</b>	\$69,857	\$419,544	\$41,954	<b>60%</b>
<b>2021/22</b>	\$83,104	\$529,136	\$52,914	<b>64%</b>

## Affordable Housing Inventory

As the rental market has become more competitive, low-income renters find it increasingly challenging to find market rate units. Limited naturally occurring affordable housing contributes to the need for publicly assisted rental housing—housing that receives some type of public subsidy in exchange for occupant income restrictions.

There are currently 2,696 income-restricted housing units deed restricted as permanently affordable in Longmont; 2,543 of these are rental units and 153 are ownership units. Most of these units (1,400) were funded through the federal Low Income Housing Tax Credit (LIHTC) program; others were funded through HUD-programs (e.g., public housing

programs, project-based vouchers) and are part of the Longmont Housing Authority's portfolio, and/or through the City's inclusionary housing program.

In total, the City's permanently affordable, income-restricted inventory accounts for 6.66% of the total housing stock. There are also about 1,152 housing choice vouchers in use in Longmont, with which recipients can find market-rate units that meet their needs.<sup>3</sup>

**Figure III-4.  
Affordable Housing  
Inventory, Longmont,  
2022**

Affordable (Income-Restricted) Housing Inventory	2019	2020	2021	2022
Ownership units	130	144	154	153
Rental Units	2,212	2,288	2,298	2,543
<b>Total Income Restricted Affordable Units</b>	<b>2,342</b>	<b>2,432</b>	<b>2,452</b>	<b>2,696</b>
Affordable Housing as % of All Home:	6.06%	6.07%	6.09%	6.66%

Source:  
City of Longmont.

## Affordability Gaps Analysis

Root Policy Research conducted a modeling effort called a gaps analysis to examine how Longmont's housing market is meeting the affordability needs of current residents. The gaps analysis compares the supply of housing at various price points to the number of households who can afford such housing. If there are more housing units than households, the market is "oversupplying" housing at that price point. Conversely, if there are too few units, the market is "undersupplying" housing at that price point. The affordability gaps analysis completed for Longmont addresses both rental affordability and ownership opportunities for renters looking to buy.

**Note that the gaps analysis is intended to evaluate *affordability* needs among current residents not the need for additional housing to accommodate future or potential residents.**

**Affordability gap in the rental market.** The rental gaps analysis compares the number of renter households in Longmont, household income levels, the maximum monthly housing payment they can afford, and the number of affordable housing units in the market, including income-restricted affordable units.

The "Rental Mismatch" column in Figure III-5 shows the difference between the number of renter households and the number of rental units affordable to them at that price point. Negative numbers indicate a shortage of units at specific income levels; positive units indicate an excess of housing at that price point. Affordability gaps are shown by

<sup>3</sup> Vouchers and units are not necessarily additive as vouchers can be used in subsidized units, creating overlapping subsidies.

household AMI ranges published by HUD for a 2-person household (in line with the average household size) in Boulder County in 2021.<sup>4</sup>

**Figure III-5.  
Longmont Rental Gaps, 2021**

Income Range	Maximum Affordable Rent	Rental Demand: Current Renters		Rental Supply: Current Units		Rental Mismatch	Cummulative Affordability Gap
		Num.	Pct.	Num.	Pct.		
<b>Income by AMI</b>							
0-30% AMI	\$702	2,989	21%	945	6%	(2,044)	(2,044)
31-50% AMI	\$1,170	2,824	20%	2,695	18%	(129)	(2,173)
51-80% AMI	\$1,872	3,381	24%	7,238	48%	3,858	1,684
81-100% AMI	\$2,340	1,791	13%	2,595	17%	805	2,489
101-120% AMI	\$2,808	990	7%	1,051	7%	61	2,550
121% AMI +	\$2,808 +	2,339	16%	582	4%	(1,757)	793
<b>Total / Low Income Gap (&lt;50% AMI)</b>		<b>14,314</b>	<b>100%</b>	<b>15,107</b>	<b>100%</b>	<b>(2,173)</b>	

Note: Household AMI is based limits published by HUD for a 2-person household (in line with the average household size), in Boulder County, in 2021.

Source: Root Policy Research, 2021 ACS 5 year, and HUD Income Limits.

The rental affordability gaps analysis in Figure III-5 shows that:

- **Collectively, there is a affordability shortage of 2,173 units for renters earning less than 50% AMI (even after accounting for the City’s affordable, income-restricted rental inventory).** The mismatch in supply and demand at this income level means these households are paying more than they can afford for housing.
  - The largest affordability gap is for households with extremely low incomes—below 30% of HUD AMI. There are 2,989 households in this income range and only 945 units affordable to them for a shortage of 2,044 units.
  - Renters earning 30-50% AMI need rentals priced at or below \$1,170 to avoid being cost burdened; Longmont has 2,695 units in this price range for an affordability gap of 129 units for households earning 30% to 50% AMI.
  - These households are “renting up” into higher priced rental units. The rental affordability needs can be addressed either through additional rental

<sup>4</sup> The 2021 AMI is used to be consistent with the year for income and rental data.

subsidies on existing units or through the creation of new rental units priced in their affordability range (less than 50% AMI).

- The “shortage” that appears for higher income households (over 120% AMI) does technically show a mismatch in their ability to pay higher prices for rental units and the lack of units at that higher price-point. However, it does not necessarily mean they have a preference for higher priced units. Many households in this income range prefer to “rent down” spending less than 30% of their income on housing—either to save money or plan for a home purchase.

**Affordability gaps in the for-sale market.** The for-sale gaps analysis demonstrates the affordability mismatch between prospective buyers (current renters) and available product (Figure III-8). Similar to the rental affordability gaps analysis, the model compares renters, renter income levels, the maximum monthly housing payment they can afford, and the proportion of for sale units in the market that were affordable to them.<sup>5</sup>

Renters are used to determine the demand of ownership gaps because the analysis intends to capture renters’ ability to purchase a home (as opposed to measuring existing owners’ ability to buy and sell). The renter purchase mismatch shows the difference between the proportion of renter households and the proportion of homes sold in 2022 that were in their affordable price range. Negative numbers indicate a shortage of units for sale at specific price points; positive percentages indicate an excess of units. The Longmont for-sale affordability gaps analysis shows:

- **For sale affordability gaps in Longmont are concentrated among households earning less than 80% AMI, but persist for households earning up to 120% AMI.**
  - Sixty-eight percent of renter households have an income less than 80% of AMI and only 4% of sales were affordable to them (priced under \$324,).
  - The market also undersupplies units affordable to households earning between 80% and 100% AMI. Thirteen percent of renters are in this income range but only 9% of units were listed/sold in their affordability range.
  - The cumulative gap shows that the overall undersupply of affordable for-sale homes extends up to 120% AMI, even after excluding households earning less than 30% AMI from potential demand. (The cumulative ownership gap excludes households earning less than 30% of AMI because they are least likely to transition to homeownership).
- The affordability gap at these entry-level price-points indicates a strong need for additional affordable ownership options for current residents either through production of new affordable homes or subsidies on existing units. Renters who

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<sup>5</sup> Renters are used to approximate demand among first-time homebuyers that do not already have existing home equity.

cannot afford to purchase a home will either remain in rental units longer or look to move elsewhere to purchase a home.

**Figure III-6.**  
**Longmont For-Sale Affordability Gaps, 2022**

Income Range	Maximum Affordable Home Price	Potential Demand of 1st Time Buyers (Current Renters)		For-Sale Supply (Homes Sold)		Renter Purchase Mismatch	Cumulative Affordability Gap excl. < 30% AMI
		Num.	Pct.	Num.	Pct.		
< 30% AMI	\$121,575	2,989	21%	5	0%	-21%	excluded
31 - 50% AMI	\$202,625	2,824	20%	5	0%	-19%	-19%
51 - 80% AMI	\$324,200	3,381	24%	38	2%	-21%	-41%
81 - 100% AMI	\$405,250	1,791	13%	89	6%	-7%	-47%
101 - 120% AMI	\$486,300	990	7%	208	14%	7%	-41%
121% AMI +	\$486,300+	2,339	16%	1,182	77%	61%	21%

Note: Max affordable home price is based on a 30-year mortgage with a 10% down payment and an interest rate of 6.0%. This differs slightly from the City's program home price maximums because this analysis uses a higher down payment to account for housing purchased through conventional lenders. Ancillary costs (property taxes, insurance, HOA, etc.) are assumed to account for 20% of monthly payments. Household AMI is based limits published by HUD for a 2-person household (in line with the average household size). 2022 AMIs are used for consistency with the income and housing cost data year.

Source: 2021 5-year ACS, HUD Income Limits, local sale data, and Root Policy Research.

**Worker affordability.** As major employment centers in Longmont continue to grow and expand, the city will likely experience greater housing price increases as well as transportation challenges. Given rising housing prices, many employees will seek less expensive housing outside of Longmont, forcing residents to commute longer distances.<sup>6</sup>

Figure III-7 shows the housing that Longmont's industry workers can afford in 2021 based on the average earnings in each industry. Median rent and median purchase price were used to measure if households can participate in Longmont's housing market.

- The average wage worker in just **eight industries in Longmont can afford median rent in the city**. These industries include oil and gas, manufacturing, utilities, information, professional services, real estate and public administration.
- Conversely, **Longmont's median sale price is out of reach for the average worker in all industries**, even with 1.5 earners per household.

This analysis provides greater insight on Longmont's economic trajectory—if industry workers are unable to afford a home in the city or median rent, it is more likely that they

<sup>6</sup> Boulder County Regional Housing Partnership, *Expanding Access to Diverse Housing for our Community*, Sept. 2017, <https://homewanted.org/wp-content/uploads/2019/03/Regional-Affordable-Housing-Plan.pdf>.



will leave the area to find affordable housing elsewhere. In addition, if workers are unavailable, it will be harder for the City to attract primary employers.

**Figure III-7. Housing Workers Can Afford, Longmont, 2021**

Industry	Median Annual Earnings	Max Affordable Rent	Can Afford Median Rent?	Max Affordable Home Price	Can Afford Median Home Price?	Can Afford Median Home Price with 1.5 Earners per Household?
<b>Goods Producing</b>						
Agriculture, Forestry, Fishing	\$31,067	\$777	no	\$125,398	no	no
Mining, Quarrying, and Oil and Gas	\$78,560	\$1,964	yes	\$317,096	no	no
Construction	\$54,851	\$1,371	no	\$221,398	no	no
Manufacturing	\$71,682	\$1,792	yes	\$289,334	no	no
<b>Service Producing</b>						
Wholesale Trade	\$55,919	\$1,398	no	\$225,709	no	no
Retail Trade	\$41,398	\$1,035	no	\$167,097	no	no
Transportation and Warehousing	\$55,686	\$1,392	no	\$224,769	no	no
Utilities	\$81,447	\$2,036	yes	\$328,749	no	no
Information	\$77,580	\$1,940	yes	\$313,141	no	no
Finance and Insurance	\$54,167	\$1,354	no	\$218,637	no	no
Real Estate and Rental and Leasing	\$64,559	\$1,614	yes	\$260,583	no	no
Professional, Scientific, Technical Services	\$94,690	\$2,367	yes	\$382,203	no	no
Admin and Support and Waste Management	\$36,003	\$900	no	\$145,321	no	no
Educational Services	\$65,614	\$1,640	yes	\$264,842	no	no
Health Care and Social Assistance	\$49,369	\$1,234	no	\$199,271	no	no
Arts, Entertainment, and Recreation	\$46,523	\$1,163	no	\$187,783	no	no
Accommodation and Food Services	\$25,618	\$640	no	\$103,403	no	no
Other Services	\$44,505	\$1,113	no	\$179,638	no	no
Public Administration	\$64,559	\$1,614	yes	\$260,583	no	no
<b>Total Employment</b>	<b>\$57,940</b>	<b>\$1,449</b>	<b>no</b>	<b>\$233,867</b>	<b>no</b>	<b>no</b>

Note: Median rent was \$1,538 and median sale price was \$611,421. Mortgage assumptions include 6.0% interest rate, 20% monthly payment for ownership costs, and 10% down payment. Other Service sectors comprise establishments engaged in providing services not specifically provided elsewhere in the classification system. Establishments in this sector are primarily engage in activities such as equipment and machinery, promoting or administering religious activities, grantmaking, advocacy, dry cleaning and laundry services, personal care services, death care services, pet care services, photofinishing services, temporary parking services, and dating services.

Source: 2021 5 year ACS, IRES, and Root Policy Research.

## Housing Cost Burden

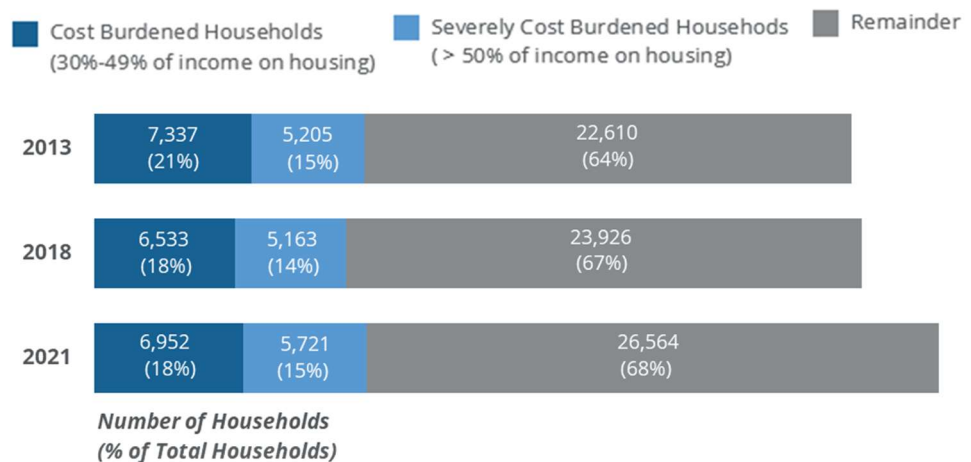
As discussed in the previous section, affordability shortages result in households “renting up” or “buying up”—dedicating an increasing share of their income to housing. This can result in financial instability, housing instability, and eventually displacement of households from their home and/or community. In the housing industry, the concept of dedicating a disproportionate share of income to housing is referred to as “cost burden.”

- Cost burden occurs when households pay more than 30% of their gross household income on housing costs (based on the national standard). Housing costs include rent or mortgage payments, homeowners’ association (HOA) fees, essential utilities, mortgage insurance, renter/homeowner insurance, and property taxes.
- Severe cost burden occurs when a household pays more than 50% of their monthly gross income on housing. Severe cost burden is linked to high risks of eviction or foreclosure and homelessness.



In 2021, nearly 7,000 households in Longmont were cost burdened and another 5,700 were severely cost burdened. As shown in Figure III-8, the number of cost burdened households in Longmont decreased by 385 households from 2013 to 2021. Overall, the proportion of cost burdened households decreased by three percentage points during this time (from 21% to 18%). Conversely, the number of severely cost burdened households increased by over 500 households, but the percent of households severely cost burdened stayed the same from 2013 to 2021 at 15%.

**Figure III-8.**  
**Cost Burden**  
**and Severe**  
**Cost Burden,**  
**Longmont,**  
**2013 - 2021**



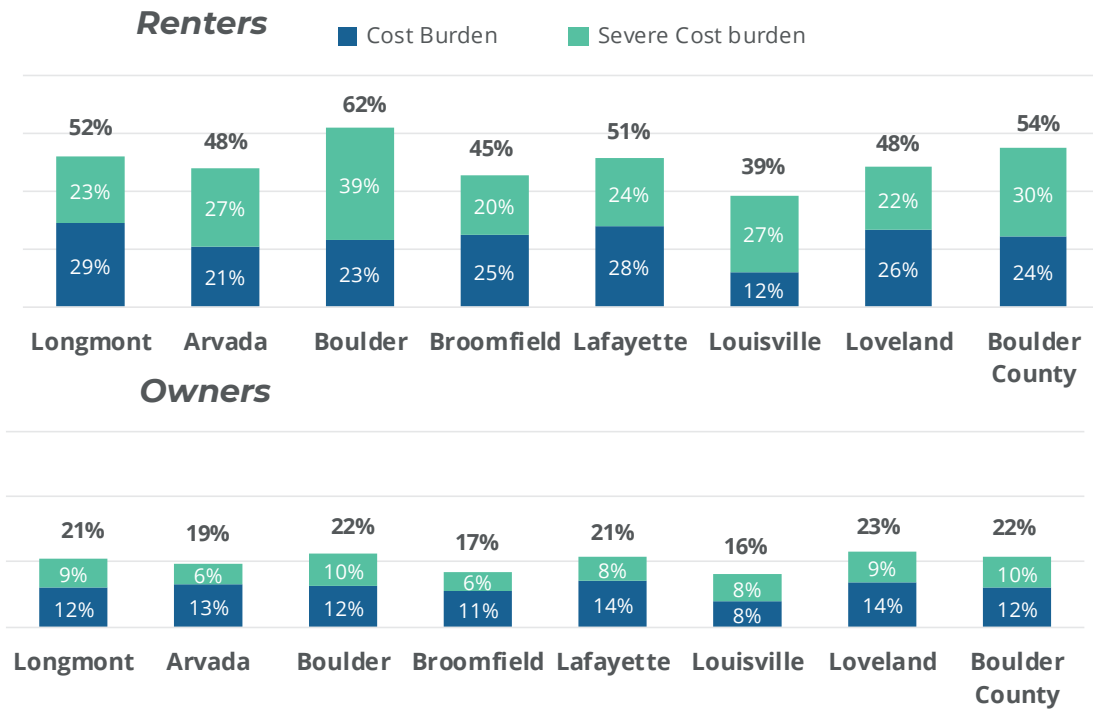
Source:  
 2013, 2018, and 2021 5-  
 year ACS.

The slight decline in overall cost burden may reflect rising incomes for some households but also likely reflects displacement of some lower income households from Longmont (moving as they are priced out of the City). It is also important to note that the 2013 data reflect a 5-year average (2009-2013) so may still carry residual economic impacts of the Great Recession.

Figure III-9 shows the share of cost burdened households by tenure in Longmont and peer communities. Renters are more likely to be than owners across all communities. In Longmont, over half of renters are cost burdened or severely cost burdened (52%) compared to 21% of owners.

Compared to peer jurisdictions, Longmont has a greater share of cost burdened renter households (52%). This is similar to Boulder County and the City of Lafayette at 54% and 51%, respectively. Of peer communities, Boulder has the largest share of cost burdened renters though these numbers are likely impacted by the city's student population. Cost burden among owner households are relatively similar across peer communities, with comparatively lower shares in Louisville, Arvada, and Broomfield.

**Figure III-9.**  
**Share of Cost Burdened Households by Tenure, Longmont and Peer Communities, 2021**



Source: 2021 5-year ACS and Root Policy Research.

Figure III-10 shows changes in cost burden by household income and tenure. Historically, a large proportion of low income households experience cost burden. In recent years, the share of moderate income households experiencing cost burden has increased dramatically in Longmont and throughout the State of Colorado. This trend suggests that moderate income households are having an increasingly difficult time finding housing they can afford.

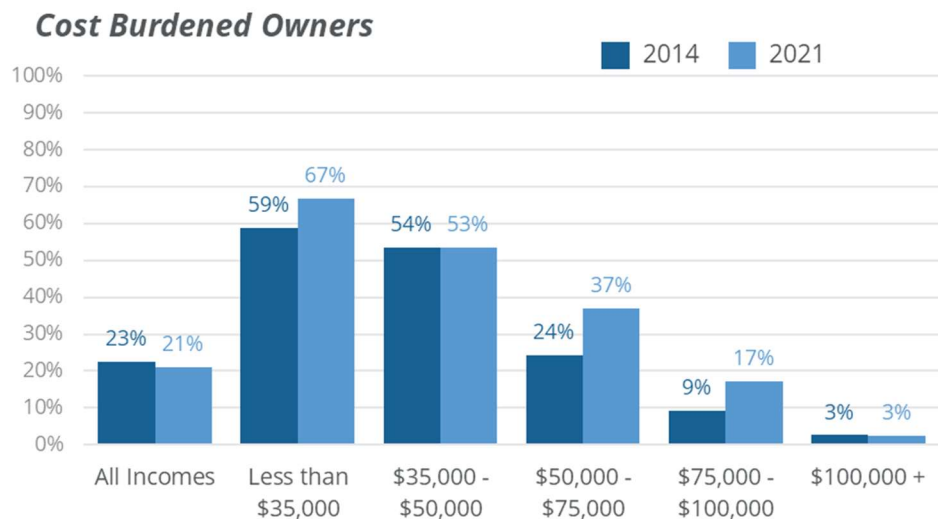
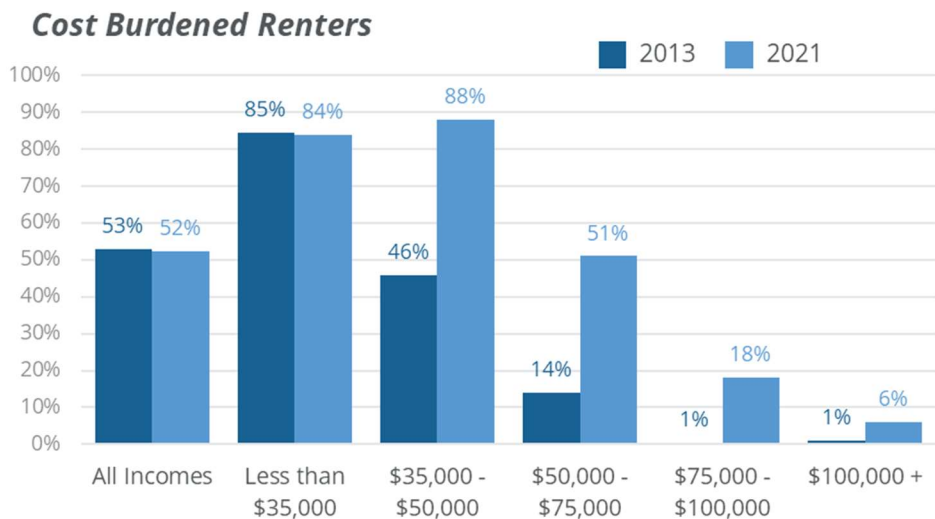
As shown in Figure III-10, cost burdened renter households increased between 2013 and 2021 for all income groups above \$35,000. These shifts are especially steep among renter households with incomes between \$50,000 and \$75,000 for whom cost burden increased from 14% in 2013 to over half in 2021 (51%).

Among owners, cost burden increased for most income groups, with particularly big shifts for households earning between \$50,000 and \$100,000.

**Figure III-10.  
Cost Burden  
by Tenure and  
Household  
income,  
Longmont,  
2013/4 and  
2021**

Note: 2013 ACS table is not available for Owner households. 2014 ACS data is shown instead.

Source:  
2013, 2014, and 2021 5-year ACS.



## Summary of Current and Future Housing Needs

Current housing needs are measured through changes in affordability, mismatches in supply and demand by price-point, and levels of cost burden in Longmont.

- **The rise in home prices substantially outpaced incomes over the past five years.** These trends coupled with rising interest rates are pushing homeownership further out of reach for many Longmont households. At the median, renter incomes were able to keep pace with rising rents; however, many renters still struggle to find rental units that are both affordable and available.
  - The average market-rate rent in 2023 (\$1,700) generally serves households earning 60% to 80% AMI (depending on household and unit size) and new construction (median rent \$1,950) typically serves renter households at 70% to 90% AMI (depending on household and unit size).
  - The median sale price of \$611,421 is only affordable to 32% of Longmont households—those earning more than about 120% AMI (depending on household size). The median price is only affordable to 15% of Longmont renters—the pool of potential first-time buyers.
- The affordability gaps analysis indicates that **affordability needs are concentrated below 50% AMI in the rental market and below 100% AMI in the for-sale market (though for-sale needs do persist up to 120% AMI).**
  - Collectively, there is an affordability shortage of 2,173 units for renters earning less than 50% AMI (even after accounting for the City's affordable, income-restricted rental inventory).
  - 36% of renters have incomes between 50% and 100% of AMI—a range historically in consideration for first-time home purchase. However, only 8% of homes listed/sold in Longmont in 2022 were in their price-range. Potential buyers do not see proportional affordability in the market unless they have incomes over 120% AMI.
  - Affordability gaps can be addressed through new production of housing units at the needed price-points or through subsidies of existing units.
- **Longmont's workforce faces considerable affordability challenges,** which could push workers to seek housing elsewhere and/or make it increasingly difficult for employers to attract workers and for the City to attract employers. Fewer than half of all industries have average wages high enough to afford the median rent in Longmont and no industries have average wages high enough to afford the median sale price (even if they have 1.5 workers per household).

- As might be expected given the affordability shortages outlined above, many Longmont households are cost burdened: spending more than 30% of their income on housing costs. **Nearly 7,000 households in Longmont are cost burdened and another 5,700 are severely cost burdened.** Cost burden and severe cost burden collectively affect over half of Longmont renters and one in five Longmont owners.

As part of the Boulder County Regional Housing Partnership, the City of Longmont has adopted a housing goal of achieving 12% of its housing stock deed-restricted and affordable by 2035. **Growth projections indicate the 12% target requires a total of 5,400 affordable units by 2035. The City is about halfway to its affordable production goal** at present, with 2,696 income-restricted units accounting for 6.66% of the total housing stock.

In addition to addressing the City's existing affordability needs, the City should also be prepared to absorb additional housing demand created by both economic and population growth in the City. **This will require the addition of both market-rate and affordable housing stock across a variety of product types** (e.g., apartments, townhome, duplexes, single family, etc.) in order to meet market preferences and changing demographics. Demographic shifts toward an older population also signal a need for more accessible/adaptable housing units (or programs) in Longmont.